federal register

Friday
March 27, 1981

Part II

Department of Labor

Wage and Hour Division, Employment Standards Administration

Minimum Wages for Federal and Federally Assisted Construction; General Wage Determination Decisions

DEPARTMENT OF LABOR

Employment Standards Administration, Wage and Hour Division

Minimum Wages for Federal and Federally Assisted Construction; General Wage Determination Decisions

General wage determination decisions of the Secretary of Labor specify, in accordance with applicable law and on the basis of information available to the Department of Labor from its study of local wage conditions and from other sources, the basic hourly wage rates and fringe benefit payments which are determined to be prevailing for the described classes of laborers and mechanics employed on construction projects of the character and in the localities specified therein.

The determinations in these decisions of such prevailing rates and fringe benefits have been made by authority of the Secretary of Labor pursuant to the provisions of the Davis-Bacon Act of March 3, 1931, as amended (46 Stat. 1494, as amended, 40 U.S.C. 276a) and of other Federal statutes referred to in 29 CFR 1.1 (including the statutes listed at 36 FR 306 following Secretary of Labor's Order No. 24-70) containing provisions for the payment of wages which are dependent upon determination by the Secretary of Labor under the Davis-Bacon Act; and pursuant to the provisions of part 1 of subtitle A of title 29 of Code of Federal Regulations, Procedure for Predetermination of Wage Rates (37 FR 21138) and of Secretary of Labor's Orders 12-71 and 15-71 (36 FR 8755, 8756). The prevailing rates and fringe benefits determined in these decisions shall, in accordance with the provisions of the foregoing statutes, constitute the minimum wages payable on Federal and federally assisted construction projects to laborers and mechanics of the specified classes engaged on contract work of the character and in the localities described therein.

Good cause is hereby found for not utilizing notice and public procedure thereon prior to the issuance of these determinations as prescribed in 5 U.S.C. 553 and not providing for delay in effective date as prescribed in that section, because the necessity to issue construction industry wage determination frequently and in large volume causes procedures to be impractical and contrary to the public interest.

General wage determination decisions are effective from their date of publication in the **Federal Register** without limitation as to time and are to be used in accordance with the provisions of 29 CFR Parts 1 and 5. Accordingly, the applicable decision together with any modifications issued subsequent to its publication date shall be made a part of every contract for performance of the described work within the geographic area indicated as required by an applicable Federal prevailing wage law and 29 CFR, Part 5. The wage rates contained therein shall be the minimum paid under such contract by contractors and subcontractors on the work.

Modifications and Supersedeas Decisions to General Wage Determination Decisions

Modifications and supersedeas decisions to general wage determination decisions are based upon information obtained concerning changes in prevailing hourly wage rates and fringe benefit payments since the decisions were issued.

The determinations of prevailing rates and fringe benefits made in the modifications and supersedeas decisions have been made by authority of the Secretary of Labor pursuant to the provisions of the Davis-Bacon Act of March 3, 1931, as amended (46 Stat. 1494, as amended, 40 U.S.C. 276a) and of other Federal statutes referred to in 29 CFR 1.1 (including the statutes listed at 36 FR 306 following Secretary of Labor's Order No. 24-70) containing provisions for the payment of wages which are dependent upon determination by the Secretary of Labor under the Davis-Bacon Act; and pursuant to the provisions of part 1 of subtitle A of title 29 of Code of Federal Regulations, Procedure for Predetermination of Wage Rates (37 FR 21138) and of Secretary of Labor's orders 13-71 and 15-71 (36 FR 8755, 8756). The prevailing rates and fringe benefits determined in foregoing general wage determination decisions, as hereby modified, and/or superseded shall, in accordance with the provisions of the foregoing statutes, constitute the minimum wages payable on Federal and federally assisted construction projects to laborers and mechanics of the specified classes engaged in contract work of the character and in the localities described therein.

Modifications and supersedeas decisions are effective from their date of publication in the **Federal Register** without limitation as to time and are to be used in accordance with the provisions of 29 CFR Parts 1 and 5.

Any person, organization, or governmental agency having an interest in the wages determined as prevailing is encouraged to submit wage rate information for consideration by the Department. Further information and self-explanatory forms for the purpose of submitting this data may be obtained by writing to the U.S. Department of Labor, Employment Standards Administration, Wage and Hour Division, Office of Government Contract Wage Standards, Division of Government Contract Wage Determinations, Washington, D.C. 20210. The cause for not utilizing the rulemaking procedures prescribed in 5 U.S.C. 553 has been set forth in the original General Determination Decision.

New General Wage Determination Decisions

Maryland: MD81-3021

Modifications to General Wage Determination Decisions

The numbers of the decisions being modified and their dates of publication in the **Federal Register** are listed with each State.

Arizona: AZ81-5101	Jan. 30, 1981.
Arkansas: AR80-4081	Nov. 7, 1980.
California:	
CA80-5135	Oct. 3, 1980.
CA80-5147	Nov. 28, 1980.
Hawaii: HI81-5106	Mar. 6, 1981.
Louisiana:	
LA80-4084	Nov. 7, 1980.
LA80-4089	Nov. 7, 1980.
North Dakota: ND80-5132	Oct. 10, 1980.
Oklahoma:	
OK80-4060	July 18, 1980.
OK80-4061	July 18, 1980.
OK80-4062	July 18, 1980.
OK80-4063	July 18, 1980.
OK80-4064	July 18, 1980.
OK80-4065	July 25, 1980.
OK80-4066	July 25, 1980.
OK80-4067	July 25, 1980.
OK80-4068	Aug. 1, 1980.
Oregon: OR80-5145	Nov. 21, 1980.
Pennsylvania: PA80-3055	Oct. 3, 1980.
Texas:	
TX80-4076	Oct. 10, 1980.
TX80-4078	Oct. 10, 1980.
TX80-4085	Nov. 7, 1980.
TX80-4086	Nov. 7, 1980.
TX80-4097	Dec. 5, 1980.
TX80-4099	Dec. 5, 1980.
TX81-4005	Jan. 6, 1981.
Virginia: VA81-3015	Mar. 6, 1981.
Wisconsin: WI80-2027	Apr. 8, 1980.

Supersedeas Decisions to General Wage Determination Decisions

The numbers of the decisions being superseded and their dates of publication in the **Federal Register** are listed with each State. Supersedeas decision numbers are in parentheses following the numbers of the decisions being superseded.

Illinois: IL79-2053 (IL81-2005)	Aug. 24, 1979.
Missouri: MO79-4095 (MO81-4020)	Nov. 30, 1979.
New York: NY80-3050 (NY81-3018)	Aug. 29, 1980.

Cancellation of General Wage Determinations

General Wage Determination Decision No. PA80-3062, pertaining to

Bucks, Chester, Delaware, Montgomery and Philadelphia Counties, Pennsylvania only is cancelled. Agencies with building, heavy and highway construction projects pending in these locations should utilize the General Wage Determination Decision No. PA80-3055. See Regulations Part 1 (29 CFR), Section 1.5. Contracts for which bids have been opened shall not be affected by this notice, and consistent with 29 (CFR 1.7(b)(2)), the incorporation of Decision No. PA80-3062 in contract specifications the opening of bids for which is within ten (10) days of this notice need not be affected.

The following general wage determinations are hereby cancelled. Agencies with building construction projects contemplated in the counties should utilize the project determination procedure by submitting Form SF-308 (See 29 CFR Part 1, Section 1.5). Contracts for which bids have been opened shall not be affected by this notice. Consistent with 29 CFR Part 1, Section 1.7(b)(2), inclusion of the following decisions in contracts for which bid openings are within ten (10) days of this notice need not be affected.

TN77-1120—Coffee County, Tennessee dated September 30, 1977 in 42 FR 52880

TN77-1100—Carroll, Dyer, Gibson, Henry, Lake, Obion and Weakley Counties, Tennessee dated August 12, 1977 in 42 FR 41094

TN79-1008—Bradley County, Tennessee dated January 5, 1979 in 44 FR 1668

TN79-1009—Madison County, Tennessee dated January 5, 1979 in 44 FR 1669

TN79-1010—Rutherford County, Tennessee dated January 5, 1979 in 44 FR 1669

Signed at Washington, D.C., this 20th day of March 1981.

Dorothy P. Come,

Assistant Administrator, Wage and Hour Division.

BILLING CODE 4510-27-M

NEW DECISION

STATE: Maryland COUNTY: Washington
DECISION NO.: MD81-3021 DATE: Date of Publication
DESCRIPTION OF WORK: Building Construction (does not include single family homes and apartments up to and including 4 stories)

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
AIR CONDITIONING MECHANIC	6.76				
BRICKLAYERS	7.80				
CARPENTERS	6.13				
CEMENT MASONS	5.87				
DRYWALL MECHANIC	5.00				
ELECTRICIANS	6.29				
GLAZIERS	7.25				
IRONWORKERS	6.25				
LABORERS	4.40				
MASON TENDERS	4.64				
PAINTERS	5.79				
PLASTERERS	7.55				
PLUMBERS & PIPEFITTERS:					
Jobs where aggregate man-hours are under 10,000	10.00	.60	.80		
Jobs where aggregate man-hours are over 10,000	12.86	.60	.80		
ROOFERS	6.00				
SHEET METAL WORKERS	6.34				
TILE SETTERS	5.85				
TRUCK DRIVERS	4.75				
POWER EQUIPMENT OPERATORS:					
Backhoe	5.38				
Crane	6.18				
Loader	4.50				
Paver	5.50				
Roller	6.00				

Modification Page 1

DECISION NO. AZ81-5101 Modification #3
(46 FR 10078 - January 30, 1981)

STATEWIDE, ARIZONA	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
CHANGE:					
CARPENTERS:					
Northern Area:					
Carpenter; Drywall Applicator; Saw Filer; Shingler	$14.36	$1.195	$1.115		.05
Floorlayers (finish); Piledrivermen	14.685	1.195	1.115		.05
Millwrights	14.835	1.195	1.115		.05
Central and Southern Areas:					
Carpenters; Saw Filers; Shingler; Drywall Applicator/Framer	12.235	1.195	1.115		.05
Floor Layer (finish) Piledrivermen	12.56	1.195	1.115		.05
Millwrights	12.71	1.195	1.115		.05
DECISION #AR80-4081 - Mod.#6					
45FR7432-November 7, 1980					
Sebastian, Crawford and Washington Counties, Arkansas					
CHANGE:					
SEBASTIAN & CRAWFORD COS.:					
ELECTRICIANS:					
Electricians	$13.67	.60	3%+5.5%		1/4%
Cable splicers	13.92	.60	3%+5.5%		1/4%
LINE CONSTRUCTION:					
Linemen; operator	11.92	.60	3%+5.5%		1/4%
Cable splicers	12.07	.60	3%+5.5%		1/4%
Powderman	90%JR	.60	3%+5.5%		1/4%
Truck driver	75%JR	.60	3%+5.5%		1/4%
Groundman	65%JR	.60	3%+5.5%		1/4%

Modification Page 2

DECISION NO. CA80-5135 - Mod. #5
(45 FR 65867 - October 3, 1980)
Imperial, Inyo, Kern, Los Angeles, Mono, Orange, Riverside, San Luis Obispo, Santa Barbara and Ventura Counties, California

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
Change:					
Electrians:					
Area 2:					
Electricians; Technicians	$18.30	1.10	3%+2.15		.15
Cable Splicers	20.13	1.10	3%+2.15		.15
Line Construction					
Area 2:					
Groundman	13.73	1.10	3%+2.15		.15
Lineman	18.30	1.10	3%+2.15		.15
Cable Splicers	20.13	1.10	3%+2.15		.15
Plasterers:					
Area 1:	16.495	1.08	1.85		.12
Area 2:	19.70				
Area 3:	18.28				
Area 4:	16.15	1.25	2.00		
Area 5:	16.73	1.30	3.00		.02
Plasterers Tenders					
Area 1:	13.77	1.25	2.90	1.40	
Area 2:	11.25	1.25	2.90	1.20	
Area 3:	13.625	1.25	2.90	1.20	
Area 4:	12.48	1.25	2.90	1.20	
Area 5:	13.83	1.25	2.60	1.20	
Area 6:	15.73	1.25	2.60	1.20	
Area 7:	14.25	1.25	2.90	1.20	
Add:					
Plasterers:					
Area 7: Kern Inyo and Mono Cos.	12.77	1.15	1.65	1.00	.06
Area 2: Imperial Co.					
Omit					
Plasterers					
Area 6					

Modification Page 3

DECISION NO. CA80-5147 - Mod. #5
(45 FR 79275 - November 28, 1980)
Imperial, Kern, Los Angeles, Orange, Riverside, San Bernardino, San Luis Obispo, Santa Barbara and Ventura Counties, California

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
Change:					
Electricians:					
Area 3					
Electricians, Technicians	$18.30	1.10	3%+1.95		.15
Cable Splicers	20.13	1.10	3%+1.95		.15
Ironworkers:					
Fence Erectors	13.46	1.39	3.26	2.15	.07
Reinforcing	14.35	1.39	3.26	2.15	.07
Plasterers:					
Area 1	16.495	1.08	1.85		.12
Area 2	19.70				
Area 3	16.73	1.30	3.00		.02
Plasterers Tenders:					
Area 1	13.77	1.25	2.90	1.40	
Area 2	14.25	1.25	2.90	1.20	
Area 3	11.25	1.25	2.90	1.20	
Area 4	13.625	1.25	2.90	1.20	
Area 5	12.48	1.25	2.90	1.20	
Area 6	13.83	1.25	2.60	1.20	
Area 7	15.73	1.25	2.60	1.20	
Add:					
Plasterers:					
Area 4	16.15	1.25	2.00		
Area 5	18.28				
Plasterers:					

Area 1: Los Angeles and Orange Cos.
Area 2: Imperial, Riverside and San Bernardino Cos.
Area 3: Ventura County
Area 4: Santa Barbara Co.
Area 5: San Luis Obispo Co.

Modification Page 4

DECISION NO. HI81-5106 Modification # 1
46 FR 15650 - March 6, 1981

STATEWIDE, HAWAII	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
ADD:					
Divers (Aqua Lung)	$16.06	1.35	2.80	.95	.05
Power Equipment Operators					
Group 1: Pilot of helicopter	14.92	1.35	2.80	.95	.05
Group 2: Co-Pilot of helicopter	14.75	1.35	2.80	.95	.05
Group 3: Airborne Hoist Operator for helicopter	14.61	1.35	2.80	.95	.05
Truck Drivers					
Group 6					
Trucks (hooked up to trailer hauling equipment)	12.69	1.35	2.80	.95	.05
CHANGE:					
Painters					
Brush	12.05	.84	3.00	1.00	.10
Spray, Sandblaster	12.55	.84	3.00	1.00	.10
Taper	12.30	.84	3.00	1.00	.10

Modification Page 5

DECISION NO. LA80-4084 - MOD. #7 (45 FR 74347 - November 7, 1980) Statewide Louisiana	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
CHANGE:					
Asbestos workers - Zone 3	$12.50	.65	1.30		.07
Electricians:					
Zone 8 - Electricians	13.56	.70	3%		1/2%
Cable splicers	13.81	.70	3%		1/2%
Ironworkers - Zone 2	13.09	.60	.75		.04
Zone 6	13.16	.60	.65		.05
DECISION NO. LA80-4089 - MOD. #4 (45 FR 74361 - November 7, 1980) Bossier, Caddo & Calcasieu Pars., Louisiana					
CHANGE:					
Ironworkers:					
Calcasieu Parish	13.16	.60	.65		.05
DECISION NO. ND80-5132 - Mod #5 (45 FR 67525 - Oct. 10, 1980) Burleigh, Cass, Grand Forks, Morton, Richland, Steele, Traill, Walsh, and Ward Counties, North Dakota					
CHANGE:					
CEMENT MASONS:					
Area 3	$11.05				
PLASTERERS:					
Area 4	12.00				
PLUMBERS:					
Area 1	13.86	1.04	1.04		.03
SHEET METAL WORKERS:					
Area 1	13.15		.36	.72	.07

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DECISION #OK80-4061 Mod. #3
45 FR 48449 - July 18, 1980
Muskogee, Adair, Cherokee and Okmulgee Counties, Oklahoma

CHANGE:	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
POWER EQUIPMENT OPERATORS:					
GROUP I	$13.40	.70	.75		.12
GROUP II	12.90	.70	.75		.12
GROUP III	12.40	.70	.75		.12
GROUP IV	12.15	.70	.75		.12
GROUP V	11.90	.70	.75		.12
GROUP VI	11.65	.70	.75		.12
GROUP VII	11.40	.70	.75		.12
GROUP VIII	10.40	.70	.75		.12

DECISION #OK80-4060 Mod. #4
45 FR 48439 - July 18, 1980
Pittsburg County, Oklahoma

CHANGE:					
POWER EQUIPMENT OPERATORS:					
GROUP I	$13.40	.70	.75		.12
GROUP II	12.90	.70	.75		.12
GROUP III	12.40	.70	.75		.12
GROUP IV	12.15	.70	.75		.12
GROUP V	11.90	.70	.75		.12
GROUP VI	11.65	.70	.75		.12
GROUP VII	11.40	.70	.75		.12
GROUP VIII	10.40	.70	.75		.12

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DECISION #OK80-4062 Mod. #4
45 FR 48446 - July 18, 1980
Tulsa, Creek, Craig, Ottawa, Delaware, Mayes and Rogers Counties, Oklahoma

CHANGE:	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
POWER EQUIPMENT OPERATORS:					
GROUP I	$13.40	.70	.75		.12
GROUP II	12.90	.70	.75		.12
GROUP III	12.40	.70	.75		.12
GROUP IV	12.15	.70	.75		.12
GROUP V	11.90	.70	.75		.12
GROUP VI	11.65	.70	.75		.12
GROUP VII	11.40	.70	.75		.12
GROUP VIII	10.40	.70	.75		.12

DECISION #OK80-4063 Mod. #3
45 FR 48441 - July 18, 1980
Garfield County, Oklahoma

CHANGE:					
POWER EQUIPMENT OPERATORS:					
GROUP I	$13.40	.70	.75		.12
GROUP II	12.90	.70	.75		.12
GROUP III	12.40	.70	.75		.12
GROUP IV	12.15	.70	.75		.12
GROUP V	11.90	.70	.75		.12
GROUP VI	11.65	.70	.75		.12
GROUP VII	11.40	.70	.75		.12
GROUP VIII	10.40	.70	.75		.12

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DECISION #OK80-4064 Mod. #3
45 FR 48444 - July 18, 1980
Oklahoma, Cleveland, Caddo, Canadian, Kingfisher, Lincoln, Logan, McClain, Grady, Seminole, and Pottawatomie Counties, Oklahoma

CHANGE:	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
POWER EQUIPMENT OPERATORS:					
GROUP I	$13.40	.70	.75		.12
GROUP II	12.90	.70	.75		.12
GROUP III	12.40	.70	.75		.12
GROUP IV	12.15	.70	.75		.12
GROUP V	11.90	.70	.75		.12
GROUP VI	11.65	.70	.75		.12
GROUP VII	11.40	.70	.75		.12
GROUP VIII	10.40	.70	.75		.12

DECISION #OK80-4065 Mod. #3
45 FR 49832 - July 25,1980
Wagoner County, Oklahoma

CHANGE:					
POWER EQUIPMENT OPERATORS:					
GROUP I	$13.40	.70	.75		.12
GROUP II	12.90	.70	.75		.12
GROUP III	12.40	.70	.75		.12
GROUP IV	12.15	.70	.75		.12
GROUP V	11.90	.70	.75		.12
GROUP VI	11.65	.70	.75		.12
GROUP VII	11.40	.70	.75		.12
GROUP VIII	10.40	.70	.75		.12

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DECISION #OK80-4066 - Mod. #3
45 FR 49837 - July 25, 1980
McIntosh County, Oklahoma

CHANGE:	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
POWER EQUIPMENT OPERATORS:					
GROUP I	$13.40	.70	.75		.12
GROUP II	12.90	.70	.75		.12
GROUP III	12.40	.70	.75		.12
GROUP IV	12.15	.70	.75		.12
GROUP V	11.90	.70	.75		.12
GROUP VI	11.65	.70	.75		.12
GROUP VII	11.40	.70	.75		.12
GROUP VIII	10.40	.70	.75		.12

DECISION #OK80-4067 Mod. #3
45 FR 49834 - July 25, 1980
Latimer, Leflore, Haskell, Sequoyah and Pushmataha Counties, Oklahoma

CHANGE:					
POWER EQUIPMENT OPERATORS:					
GROUP I	$13.40	.70	.75		.12
GROUP II	12.90	.70	.75		.12
GROUP III	12.40	.70	.75		.12
GROUP IV	12.15	.70	.75		.12
GROUP V	11.90	.70	.75		.12
GROUP VI	11.65	.70	.75		.12
GROUP VII	11.40	.70	.75		.12
GROUP VIII	10.40	.70	.75		.12

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DECISION #OK80-4068 Mod. #3
45 FR 51422 - August 1, 1980
Comanche County, Oklahoma

CHANGE:	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
POWER EQUIPMENT OPERATORS:					
GROUP I	$13.40	.70	.75		.12
GROUP II	12.90	.70	.75		.12
GROUP III	12.40	.70	.75		.12
GROUP IV	12.15	.70	.75		.12
GROUP V	11.90	.70	.75		.12
GROUP VI	11.65	.70	.75		.12
GROUP VII	11.40	.70	.75		.12
GROUP VIII	10.40	.70	.75		.12

DECISION NO. OR80-5145 - Mod #4
(45 FR 77321 - Nov. 21, 1980)
Statewide Oregon

CHANGE:					
ELECTRICIANS:					
Area 2:					
Electricians	$17.45	.95	3% + 1.30		.05
Lead Cable Splicers	18.20	.95	3% + 1.30		.05
PLUMBERS:					
Area 1	13.62	1.09	2.10		.10
Area 5	18.24	1.00	1.85		.10
Area 7	19.25	.90	1.55		.10
ROOFERS:					
Area 3:					
Roofers	14.25	.96	.50		
Spray and/or application of irritating materials in a confined area	15.25	.96	.50		
Area 4	13.00	.85	.30		

Modification Page 11

DECISION NO. PA80-3055 - MOD. #4
(45 FR 65902 - October 3, 1980)
Bucks, Chester, Delaware, Montgomery & Philadelphia Counties, Pennsylvania

CHANGE:	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
Description of work to read: Building, Heavy and Highway Construction, including single family homes and garden type apartments up to and including 4 stories (Chester County: Building, Heavy and Highway Construction only)					
TRUCK DRIVERS: Site preparation paving and utilities, to read:					
TRUCK DRIVERS: Site preparation paving and utilities on Building Construction and Heavy and Highway Construction					
POWER EQUIPMENT OPERATORS: to read: Building Construction, Heavy and Highway Construction					
ADD:					
CARPENTERS: (Heavy & Highway Construction)	11.72	2.63	1.40	a	.13
CEMENT MASONS (Heavy & Highway Construction)	10.59	2.09	2.36		
LABORERS: (Heavy & Highway Construction)					
Group 1	10.05	.95	.85		
Group 2	9.85	.95	.85		
Group 3	9.75	.95	.85		
Group 4	9.90	.95	.85		
Group 5	9.65	.95	.85		
Group 6	10.30	.95	.85		
Group 7	10.15	.95	.85		
Group 8	10.00	.95	.85		

DECISION NO. PA80-3055 - CONT'D

LABORERS CLASSIFICATIONS

Group 1 - Powderman, multiple wagon drill op. under pinning excavation, bottom men

Group 2 - Finished surface asphalt rakers ops., pipelayers, caulkers conduit and duct layers

Group 3 - Other pneumatic tools ops., Laborers stripping concrete forms, carrying or handling lumber, steel & steel mesh and other concrete materials, form pinners, tool room men, Mortar mixers, concrete pitman & spaders, grademen, asphalt shovelers, men working in shring, men working in lagging, laborers assistaing in the setting of cut stone, granite or artifical stone, hod carriers, scaffold builders, all other laborers on construction work, with the exception of workers in compressed air

Group 4 - Wagon drill operators

Group 5 - Yard workers: Laborers, scale mixermen, burnermen dustmen, feeder

Group 6 - Free Air Tunnel: Miners miners bore driver, blasters, drillers, pneumatic shield ops., welders & burners

Group 7 - Miners' helpers, form setters, circular caisson excavation bottom men underpinning excavation bottom men

Group 8 - Trackmen, brakemen, groutmen, bottom shaft men, all others in free air tunnels

DECISION NO. PA80-3055 - CONT'D

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
Tunnel Compressed Air:					
Laborers:					
Blasters, shield drivers	19.375	.95	.85		
Miners, miner's bore driver	20.00	.95	.85		
Brakemen, Trackmen, miners, helpers, groutmen, iron men, maintenance man, pump men, electrician, cement finisher, carpenters, hydraulic men, monorail men, conveyor men, powder carriers, pan men, riggers, lock tenders' helpers, muck lock tenders' helpers, nippers, derailed men, cablemen, hosemen, gravel men	17.955	.95	.85		
Mucking machine operators	20.665	.95	.85		
Laborers (Surface)	9.75	.95	.85		
Between Locks					
Lock tenders, motor men	18.80	.95	.85		
All other men	17.955	.95	.85		
Outside of Locks					
Outside lock tenders, gauge tenders	17.955	.95	.85		
Outside lock tenders' helpers	17.11	.95	.85		

Air Pressure	AMOUNT IN ADDITION TO BASE RATE (NOT CUMULATIVE)
15 lb. up to but less than 26 lb.	1.50
26 lb. up to but less than 31 lb.	2.00
31 lb. up to but less than 36 lb.	2.50
36 lb up to but less than 41 lb.	3.00
41 lb. or more	3.50

DECISION NO. PA80-3055 - CONT'D

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
LINE CONSTRUCTION (RAILROAD ONLY)					
Linemen	10.94	.45	3%	b	.75%
"A" Equipment Operator	10.94	.45	3%	b	.75%
"B" Equipment Operator	9.57	.45	3%	b	.75%
POWER EQUIPMENT OPERATORS					
HIGHWAY CONSTRUCTION:					
Wage Group 1	13.46	7.9%	10.3%	c	1.8%
Wage Group 2	13.23	7.9%	10.3%	c	1.8%
Wage Group 3	12.63	7.9%	10.3%	c	1.8%
Wage Group 4	12.10	7.9%	10.3%	c	1.8%
Wage Group 5	11.73	7.9%	10.3%	c	1.8%
Wage Group 6	11.38	7.9%	10.3%	c	1.8%
Wage Group 7	10.64	7.9%	10.3%	c	1.8%

HIGHWAY CONSTRUCTION CLASSIFICATIONS

Wage Group 1 - Handling steel and stone in connection with erection, cranes doing hook work, and machine handing machinery, helicopters, machines similar to the above

Wage Group 2 - All types of cranes, all types of backhoes, cableways, draglines, keystones, all types of shovels, pavers 21E and over, trenching machines, gradalls, front-end loaders 3½ c.y. and over, boat captain, pippin type backhoes, tandem scrapers, tower type crane operation erecting, dismantling, jumping or jacking, drills selfcontained, (drillmaster type), forklift (20 ft. and over), motor patrols (fine grade), batch plant with mixer, machine similar to the above

Wage Group 3 - Carryalls, scrapers, tournapulls, asphalt plant engineers, roller (high grade finishing) front-end loaders under 3½ c.y., spreaders (asphalt), concrete pumps, well drillers, bulldozers and tractors, ditch witch (small trencher), motor patrols, mechanic welder, machines similar to the above

Wage Group 4 - Conveyor loader, seaman pulverizer, ten-ton roller (grader fill stone base) concrete breaking machines, machines similar to the above

Wage Group 5 - Form line grader, fine grade machines, farm tractors, road finishing, concrete spreaders, compressors, power broom self contained, seed spreader, pumps, welding machines, fireman, power equipment, maintenance engineers (power boats), machines similar to the above

DECISION NO. PA80-3055 - CONT'D

HIGHWAY CONSTRUCTION CLASSIFICATIONS CONT'D

Wage Group 6 - Fireman, grease truck

Wage Group 7 - Oilers and deckhands (Personnel Boats), grease truck helper

FOOTNOTES:

a. Paid Holiday: Labor Day
b. Paid Holidays: New Year's Day; Decoration Day; Independence Day; Labor Day; Thanksgiving Day; Christmas Day and Good Friday.
c. Paid Holidays: New Year's Day; Memorial Day, Independence Day; Labor Day; Thanksgiving Day and Christmas Day; providing the employee works the day before and after the holiday.

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	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
DECISION NO. TX80-4076 - MOD. #6 (45 FR 67535 - October 10, 1980) Wichita County, Texas					
OMIT:					
Glaziers	$ 4.97				
Roofers	5.42				
Soft floor layers	5.50				
DECISION NO. TX80-4078 - MOD. #5 (45 FR 67537 - October 10, 1980) Travis County, Texas					
CHANGE:					
Roofers:					
Roofers; deckmen	9.24	.50			
Kettlemen	8.19	.50			
Waterproofers	8.69	.50			
DECISION NO. TX80-4085 - MOD. #6 (45 FR 74365 - November 7, 1980) Armstrong, Carson, Castro, Childress, Collingsworth, Dallam, Deaf Smith, Donley, Gray, Hansford, Hartley, Hemphill, Hutchinson, Lipscomb, Moore, Ochiltree, Oldham, Potter, Randall, Roberts, Sherman, Swisher & Wheeler Cos., Texas					
OMIT:					
Roofers	4.50				

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	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
DECISION NO. TX80-4086 - MOD. #6 (45 FR 74368 - November 7, 1980) Collin, Dallas, Denton, Ellis, Grayson, Hood, Hunt, Johnson, Kaufman, Palo Pinto, Rockwall, Tarrant & Wise Cos., Texas					
CHANGE:					
Line construction:					
Linemen	$13.20	.60	7%		1/2%
Cable splicers	14.52	.60	7%		1/2%
Groundmen	9.24	.60	7%		1/2%
Operators	13.86	.60	7%		1/2%
Painters:					
Zone 1 - Group 1	11.58	.55	.75		.07
Group 2	11.83	.55	.75		.07
Group 3	11.705	.55	.75		.07
Group 4	11.955	.55	.75		.07
Zone 2 - Group 1	12.10		.30		.12
Group 2	12.35		.30		.12
Group 3	13.35		.30		.12
DECISION NO. TX80-4097 - MOD. #3 (45 FR 80644 - December 5, 1980) Lubbock County, Texas					
OMIT:					
Lathers	6.75	.20			.01
Plasterers	7.00				
Roofers	3.50				

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	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
DECISION NO. TX80-4099 - MOD. #4 (45 FR 80640 - December 5, 1980) Bell, Bosque, Coryell, Falls, Hill & McLennan Cos., Texas					
CHANGE:					
Building construction:					
Line construction:					
Zone 1:					
Linemen	$11.06	.60	7%		1/2%
Cable splicers	12.17	.60	7%		1/2%
Groundmen	7.74	.60	7%		1/2%
Operators	11.61	.60	7%		1/2%
Zone 2:					
Linemen	12.91	.60	7%		1/2%
Cable splicers	14.20	.60	7%		1/2%
Groundmen	9.04	.60	7%		1/2%
Operators	13.56	.60	7%		1/2%
DECISION NO. TX81-4005 - MOD. #2 (46 FR 1545 - January 6, 1981) Bexar County, Texas					
CHANGE:					
Roofers:					
Roofers; deckmen	9.24	.50			
Kettlemen	8.19	.50			
Waterproofers	8.69	.50			
DECISION NO. VA81-3015-Mod. #2 (46 FR 15666-March 6,1981) Radford Army Ammunition Plant, Virginia					
CHANGE:					
Millwrights	$12.05	.50	.45		.02

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DECISION NO. WI80-2027, MOD. #4
(45FR26656 April 8, 1980)
Ashland, Bayfield and Douglas Counties, Wisconsin

CHANGE:

POWER EQUIPMENT OPERATORS	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
GROUP I	$12.92	1.15	.90		.05
GROUP II	12.67	1.15	.90		.05
GROUP III	12.37	1.15	.90		.05
GROUP IV	12.27	1.15	.90		.05
GROUP V	11.81	1.15	.90	--	.05
GROUP VI	11.42	1.15	.90		.05

GROUP I - Cranes, Shovels, Draglines, Backhoes; Clamshells; Derricks; Caisson Rigs; Pile Driver; Skid Rigs; Dredge Operator and Traveling Crane (Bridge Type): Concrete Paver (Over 27E); Concrete Spreader and Distributor.

GROUP II - Material Hoist; Stack Hoists; Tractor or Truck Mounted Hydraulic Backoe; Tractor or Truck Mounted Hydraulic Crane (5 Tons or Under); Manhoist; Tractor, Bulldozer, Endloader (Over 40 H.P.); Forklift (25' and Over); Motor Patrol; Scraper Operator: Sideboom; Straddle Carrier; Mechanic and Welder; Bituminous Plant and Paver; Roller (Over 5 Tons); Perscussion Drill; Concrete Pumps; Rotary Drill and Blaster; Trencher (Wheel Type or Chain Type Having Over 8-inch Bucket); Elevator.

GROUP III - Backfiller; Concrete Auto Breaker (Larger); Concrete Finishing Machines (Road Type); Roller (Rubber Tire); Concrete Batch Hopper; Concrete Conveyor Systems; Concrete Mixers (14S or over); Screw Type, Gypsum and Grout Pumps; Tractor, Bulldozer, Endloader (Under 40 H.P.); Pumps (Well Points); Trencher (Chain Type Having Bucket 8-inch and Under); Industrial Locomotives; Roller (Under 5 Tons) and Firemen (Pile Driver and Derricks).

GROUP IV - Hoist (Automatic); Forklift (12' to 25'); Tampers-Compactors (Riding Type); Assistant Engineer; "A" Frames and Winch Trucks; Concrete Auto Breaker; Hydrohammers (Small); Brooms and Sweepers; Hoists (Tuggers): Stump Chipper (Large); Boats (Tug, Safety, Work Barges and Launch).

GROUP V - Shouldering Machine Operator; Screed Operator: Farm or Industrial Tractor; Post Hole Digger; Stone Crushers and Screening Plants; Fireman (Asphalt Plants); Air Compressor (400 CFM or Over); Augers (Vertical and Horizontal); Generator (150 KW and Over); Air, Electric, Hydraulic Jacks (Slip Form); Prestress Machines; Bobcats; Boiler Operators (Temporary Heat); Forklift (12' and Under).

GROUP IV - Generators (Under 150 KW); Combination Small Equipment Operator; Compressors (Under 400 CFM): Welding Machines; Heaters (Mechanical); Pumps; Winches (Small Electric): Oiler and Greaser; Rotary Drill Helper; Conveyor.

SUPERSEDEAS DECISION

STATE: Illinois COUNTIES: Madison & St. Clair
DECISION NUMBER: IL81-2005 DATE: Date of Publication
Supersedes Decision No. IL79-2053, dated August 24, 1979 in 44 FR 48833
DESCRIPTION OF WORK: Building (Including Residential) Construction Projects

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
ASBESTOS WORKERS	$13.89	1.00	1.11		
BOILERMAKERS	15.20	1.275	1.50		.03
BRICKLAYERS; Caulkers; Cleaners; Pointers; & Stonemasons:					
Madison County	13.90	.80	.75		.10
St. Clair County	13.90	.80	.75		.10
CARPENTERS:					
Madison County:					
Carpenters; Lathers; Millwrights; Piledrivermen; & Soft Floor Layers:					
Commercial Building	13.835	.80	1.00		
Residential:					
Southern Part of Madison Co. Bounded by Rte #4 on East, #143 on North, #111 on West & to the Place Where #111 & Madison Co. Line Intersect excluding Bethalto & Godfrey	12.535	.80	1.00		
Remainder of Madison Co.	12.985	.80	1.00		
St. Clair County:					
Carpenters; Millwrights; Piledrivermen; & Soft Floor Layers:					
Commercial Building	13.435	.75	1.00		
Residential:					
Freeburg	12.935	.75	1.00		
Chester	13.235	.75	1.00		
CEMENT MASONS	13.255	1.00	.77		
ELECTRICIANS:					
Madison Co. (Alton & Vic.)	15.66	.55	3%+1.00		.3%
Madison (Rem. of Co.) & St. Clair Co.	14.80	.59	3%+1.04	.89	½%
ELEVATOR CONSTRUCTORS:					
Elevator Constructors	11.80	.895	.69	a&b	.025
Helpers	70%JR	.895	.69	a&b	.025
Helpers (Prob.)	50%JR				
GLAZIERS	13.68	1.34	2.10	13.2%	.05

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	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
IRONWORKERS	$13.85	.55	1.05		.05
LABORERS:					
Madison Co.					
Alton					
Common	12.20	.80	.60		.035
Laying Sewer & All Sewer Work	12.30	.80	.60		.035
Well Digging; Gunnite Machine; Gunnite Nozzle Operator; Rip-Rapping	12.45	.80	.60		.035
Wood River					
Common	12.60		1.00		.035
Laying Sewer & All Sewer Work	12.70		1.00		.035
Well Digging; Gunnite Machine & Nozzle Operator	12.85		1.00		.035
Granite City, Madison, Venice, Nameoki & Mitchell					
Common	11.95	.55	1.10		.035
Cutting, Burning & Welding	12.255	.55	1.10		.035
Plasterers' & Brick Masons' Tenders	12.45	.55	1.10		.035
Dynamite & Powdermen	13.475	.55	1.10		.035
Dynamite & Powdermen Tenders	12.475	.55	1.10		.035
Collinsville					
Common	12.20	.65	.75		.035
Mason & Plasterers' Tenders	12.70	.65	.75		.035
Dynamite Men	13.80	.65	.75		.035

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DECISION NO. IL81-2005

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
LABORERS: (Cont'd)					
Edwardsville					
Common	$ 13.35		.25		.035
Men Working on Sewer Work from Building to Main Sewer	13.45		.25		.035
Men Working in Main Sewer Ditch & Cutting w/a Torch	13.60		.25		.035
Plaster & Mason Tenders	13.00		.25		.035
Glen Carbon					
Common	12.60		1.00		.035
Mason & Plaster Tenders	13.10		1.00		.035
Dynamite Men	14.20		1.00		.035
Highland					
Common	12.90		.60		.035
Mason & Plasterers Tenders	13.40		.60		.035
Workmen cutting & burning w/a Torch	13.15		.60		.035
Dynamite Men	14.50		.60		.035
Livingston					
Common	13.00		.50		.035
Working on the Bottom of Sewer	13.25		.50		.035
Mason & Plasterer Tenders	13.50		.50		.035
Dynamite Men	14.60		.50		.035
Marine					
Common	13.30		.20		.035
Mason & Plasterer Tenders	13.80		.20		.035
Working on the Bottom of Sewer	13.55		.20		.035
Dynamite Men	14.90		.20		.035
Troy & Vicinity					
Common	12.50		1.00		.035
Mason & Plasterer Tenders	13.00		1.00		.035
Working on the Bottom of Sewer	12.75		1.00		.035
Dynamite Men	14.10		1.00		.035

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	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr Tr.
LABORERS: (Cont'd)					
St. Jacob					
Common	$ 12.90		.60		.035
Mason & Plasterer Tenders	13.40		.60		.035
Working in Sewer Trenches	13.15		.60		.035
Dynamite Men	14.50		.60		.035
St. Clair County:					
E. St. Louis & Vicinity					
Laborers	11.95	.55	1.10		.035
Dynamite Men	13.476	.55	1.10		.035
Belleville & Vicinity					
Laborers	12.25	.55	.80		.035
Dynamite Men & Powder Men	13.85	.55	.80		.035
Mason & Plasterer Tenders	12.25	.55	.80		.035
Working w/a Torch at Bottom of Sewer	12.50	.55	.80		.035
O'Fallon, Mascoutah, Scott AFB, Shilo & Lebannon & Vicinity					
Laborers	12.35	.65	.60		.035
Bottom Men on Sewer Work	12.60	.65	.60		.035
Dynamite Men	13.95	.65	.60		.035
Brick & Plaster Tenders	12.85	.65	.60		.035
Freeburg & Vicinity					
Laborers	12.40	.50	.60		.035
All Sewer Work	12.65	.50	.60		.035
Mason & Plaster Tenders	12.90	.50	.60		.035
Dynamite Men	14.00	.50	.60		.035
New Athens & Vicinity					
Laborers	12.35	.55	.60		.035
Bottom Men on Sewer Work	12.60	.55	.60		.035
Mason & Plaster Tenders	12.85	.55	.60		.035
Dynamite Men	13.95	.55	.60		.035
LATHERS: St. Clair County	14.735			.65	.01
PAINTERS:					
Residential - Commercial	13.64	.60	.35		
Industrial & Taping	13.89	.60	.35		
Bridges; Grain Elevators, Water; Radio & TV Towers; Stacks	14.14	.60	.35		
Residential & Commercial Spray & Blast	14.64	.60	.35		
Industrial Spray & Blast	14.89	.60	.35		

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	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
PLASTERERS	$ 14.775				
PLUMBERS & STEAMFITTERS:					
Alton & Northern part of Madison Co., North of Mitchell	16.40	.48	.96		.05
Granite City; Southern ½ of Madison Co., & E. St. Louis & Vic. in St. Clair Co.	13.25	.93	1.20	.93	.03
Belleville & Vicinity	14.40	.80	1.00		
ROOFERS:					
Composition-Slate-Tile	11.80	.82	.75		.03
SHEET METAL WORKERS	13.43	.70	1.00	6%	.06
SPRINKLER FITTERS	13.33	.75	1.05		.08

WELDERS - recieve rate prescribed for craft performing operation to which welding is incidental.

PAID HOLIDAYS (WHERE APPLICABLE)
A-New Year's Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; F-Day after Thanksgiving; G-Christmas Day

FOOTNOTE:
a. Employer contributes 8% of regular hourly rate to Vacation Pay Credit for employee who has worked in business more than 5 years and 6% of regular hourly rate for employee who has worked in business more than 5 years.

b. 7 Paid Holidays; A through G

POWER EQUIPMENT OPERATORS:	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
GROUP I	$13.42	.87	1.51		.05
GROUP II	11.14	.87	1.51		.05
GROUP III	10.49	.87	1.51		.05
GROUP IV	10.39	.87	1.51		.05
GROUP V	10.14	.87	1.51		.05
GROUP VI:					
a	15.62	.87	1.51		.05
b	15.92	.87	1.51		.05
c	12.29	.87	1.51		.05
d	12.79	.87	1.51		.05

POWER EQUIPMENT OPERATORS:

GROUP I Cranes, Draglines, Shovels, Skimmer Scoops, Clamshells or Derrick Boats, Pile Drivers, Crane-Type Backhoes, Asphalt Plant Opers. Plant Opers., Ditching Machines or Backfillers (requiring oilers), Dredges, Asphalt Spreading Machines, Heavy Duty Mechanic, Ass't. Master Mechanic, All Locomotives, Cableways or Tower Machines, Hoists 2 drum or more (where oiler or fireman is required), Hoists-2 drum or more (where oiler or firemen is not required) Hydraulic Backhoes, Ditching Machines or Backfiller (not required oilers) Cherry Pickers, Overhead Cranes, Roller (Steam or Gas) Concrete Pavers, Excavators, Concrete Breakers, Concrete Pumps, Bulk Cement Plants, Cement Pumps, Derrick-Type Drills, Mixers (over 3 bags) and Boat Oprs., (25' & over), Motor Graders or Pushcats, Scoops or Tournapulls, Bulldozers, Endloaders or Fork-Lifts, Power Blade or Elevating Graders, Winch Cats, Boom Tractors, and Pipe Wrapping or Painting Machines, Drills (other than derrick type) 1-drum-hoists, Mud Jacks, Mixers (2 or 3 bags), Conveyors (2), Air Compressors (2), Water Pumps regardless of size (2), Welding Machines (2) Siphons or Jets (2), Winch Heads or Apparatus (2) and Light Plants (2), Mixers (under 2 bags), all Tractors regardless of size (Straight Tractor Only), Firemen on Stationary Boilers, Automatic Elevators, Form Grading Machines, Finishing Machines, Power-Sub-Grader or Ribbon Machine, Longitudinal Floats, Boat Oprs., (under 25 ft., conveyors (1), Distribution Oprs., On Trucks, Siphons or Jets (1) Winch Heads or Apparatuses (1), Light Plant (1) Mixers (under 2 bags)

GROUP II Air Compressor (1), Water Pumps regardless of size (1) Welding Machines (1)

GROUP III Firemen and Asphalt Spreader Oilers

GROUP IV Heavy Equipment Oilers (truck cranes, dredges, monigans, large cranes, etc.)

GROUP V Oilers

GROUP VI
a. Engineers Operating under air pressure
b. Engineers Operating in air over 10 lbs. pressure
c. Oilers operating under air pressure
d. Oilers operating in air over 10 lbs. pressure

DECISION NO. IL81-2005

TRUCK DRIVERS

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
GROUP I	$12.275	.85	$41.00a		
GROUP II	12.675	.85	41.00a		
GROUP III	12.875	.85	41.00a		
GROUP IV	13.125	.85	41.00a		

GROUP I: Drivers on 2 Axles hauling less than 9 tons; Air Compressor & Welding Machine incl. those pulled by separate units; Fork Lifts up to 6,000 lbs. cap.; Mechanic Tenders; Pick-ups when hauling materials, tools, or men to and from and on the job site; & Truck Driver Tenders

GROUP II: 2 or 3 Axles hauling more than 9 tons, but hauling less than 16 tons; A-Frame Winches; Fork Lifts over 6,000 lbs. cap.; 4-Axle Combination units; Hydrolifts or similar equipment when used for transportation purposes; & Winches

GROUP III: 2, 3 or 4 Axles hauling 16 tons or more; Dispatcher; 5-Axles or more combination units; Mechanics & Working Foreman; & Water Pulls

GROUP IV: Drivers on Oil Distributors; & Drivers on Semi-Lowboys when moving equipment

FOOTNOTE:
a. Per Week Per Employee

Unlisted classifications needed for work not included within the scope of the classifications listed may be added after award only as provided in the labor standards contract clauses (29 CFR, 5.5 (a) (1) (ii)).

SUPERSEDEAS DECISION

STATE: Missouri COUNTIES: Boone, Cooper, and Howard

DECISION NO. MO81-4020 DATE: Date of Publication

Supersedes Decision NO. MO79-4095 dated November 30, 1979, in 44-FR 69097

DESCRIPTION OF WORK: Building projects (excluding single family homes and apartments up to and including 4 stories).

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
ASBESTOS WORKERS	$13.27	.60	1.55		.05
BOILERMAKERS	13.87	1.375	1.10		.05
BRICKLAYERS; STONEMASONS & TILE LAYERS	11.70		.35		
CARPENTERS:					
Carpenters	11.40	.43	.25		.08
Millwrights	12.05	.43	.25		.08
Piledrivers	11.80	.43	.25		.08
CEMENT MASONS	12.30				
ELECTRICIANS:					
Boone & Howard Counties:					
Electricians	13.00	.47	3%+.50	7%+.30	.01
Cable Splicers	13.25	.47	3%+.50	7%+.30	.01
Cooper County:					
Electricians (contracts exceeding 2000 man hours	14.68	.69	3%+.90	7%	.12
Electricians (contracts not exceeding 2000 man hours)	13.08	.69	3%+.90	7%	.12
ELEVATOR CONSTRUCTORS:					
Cooper & Howard Counties					
Elevator Constructors	14.135	1.195	.95	3%+a	
Elevator Constructors helpers	70%	1.195	.95	3%+a	
Boone County					
Elevator Constructors	11.80	.895	.69	3%+a	.025
Elevator Constructors helpers	70%JR	.895	.69	3%+a	.025
GLAZIERS:					
Cooper & Howard Counties	11.18	.61	1.04	19.7%	.04
IRONWORKERS:					
Cooper & Howard Counties	12.35	.80	1.50	1.00	.05
Boone County	13.475	.65	1.05		.06
LABORERS:					
General Laborer; Watchman; Flagmen; Heaters; Material Plant Man; Carpenter Tender; Landscaper; Signalman; Wrecker (old/new structures); Form Handler; Post hole Diggers; Cleaning & clearing of all debris for all crafts;					

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
LABORERS (CONTD.)					
Loading & unloading, conveying, distributing, collecting & hoisting of construction material & debris Backfilling, grading & landscaping; covering of tanks, structures & material piles with tarpaulins or other materials; Handling & cleaning of concrete chutes; Cleaning of concrete spills & chipping where hand tools are required; cleaning of masonry & other type walls & windows; signal & hoisting concrete buckets; rodman; all tools run by gas, electricity, or air except vibrator, jackhammer & paving breaker; air compressors; motor buggies; pumps, except set-up men & nozzle men; unloading & handling steel; chipping tool operator; concrete mixer operator	$ 9.50	.60	.50		
First Semi-skill					
Brickmason, plasterer & cement finishers tenders; mortarmen; scaffold builders for brick; plasterer & cement masons; forklifts (walk-behind, or other similar types)	9.75	.60	.50		
Second Semi-Skill					
Concrete pumps set-up men & nozzle men; tile layers, bottom men, sewers & drains; cutting torch; burning bar; trench or pier holes 12' or over; wagon drill; air					

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
LABORERS (CONTD.)					
track or any mechanical drill; powder man; tamper, 100 lbs. or over; paving breaker; jackhammer & vibrator; laser beam man for sewer; grade checker for roads & railroads	9.85	.60	.50		
LATHERS	$11.00				
LINE CONSTRUCTION:					
Line Man & Cable Splicers	13.78	.50	7%	12½%	½%
Groundman, Winch Drivers	10.11	.50	7%	12½%	½%
Groundman Driver	9.75	.50	7%	12½%	½%
Equipment Operators	12.32	.50	7%	12½%	½%
Groundman	9.75	.50	7%	12½%	½%
PAINTERS:					
Boone & Howard County:					
Brush	11.20		.20		
Spray, Structural Steel, Sandblasting	11.70		.20		
Cooper County:					
Brush	10.75				
Spray	11.75				
PLASTERERS	11.80				
PLUMBERS & PIPEFITTERS	14.13	.62	.75		.05
POWER EQUIPMENT OPERATORS:					
Cooper & Howard Counties: (Zone 1)					
GROUP I	$13.10	.85	1.00	1.05	.15
GROUP II	12.75	.85	1.00		.15
GROUP III:					
(a)	9.75	.85	1.00	1.05	.15
(b)	10.85	.85	1.00	1.05	.15
(c)	10.35	.85	1.00	1.05	.15
(d)	11.10	.85	1.00	1.05	.15
GROUP IV	13.35	.85	1.00	1.05	.15
GROUP V	13.00	.85	1.00	1.05	.15
GROUP VI	13.60	.85	1.00	1.05	.15
GROUP VII:					
(a)	12.85	.85	1.00	1.05	.15
(b)	12.60	.85	1.00	1.05	.15
(c)	10.60	.85	1.00	1.05	.15
GROUP VIII	14.10	.85	1.00	1.05	.15
GROUP IX	13.60	.85	1.00	1.05	.15

POWER EQUIPMENT OPERATORS
(CONTD.)

Group I - Asphalt paver and spreader; asphalt plant mixer op.; asphalt plant operator; back fillers; backhoe; barber-greene loader; blade-power; boats-power; boilers (2); boring machines; cableways; cherry pickers; chip spreader; concrete ready-mixed plant, portable (job site); concrete mixer paver; crane-overhead; crusher, rock; derricks and derricks cars (power operated); ditching machines; dozers; dredges - any type power; grade-all - similar type; hoist, endless chain-power operated with power travel; loaders; mechanic and welder; mucking machine; orange peels; pumps - material; push cats; scoops; self-propelled rotary drill; shovel, power; side boom; skimmer scoop; testhole machine; throttle man

Group II - Boilers (1); Brooms - power operated; chip spreader (front man); clef plane operator; compressors (1) 125' or over; concrete saws, self-propelled); crab power operated; curb finishing machine; fireman on rigs; flex plane; floating machine; form grader; greaser; hoist, endless chain - power operated; hopper - power operated; hydra hammer; lad-a-vator - similar type; rollers; siphons, jets, and jennies, sub-grader; tractors over 50 h. p.; compressors (2) 125' or over not more than 20' apart, compressors-tandem; compressors single, truck mounted; elevator; finishing machine

GROUP III:
(a) Oilers
(b) Fork lift-masonry
(c) Oiler driver
(d) A-frame trucks; fork lift-all types (except masonry); mixers (w/side loaders); pumps (w/well points) dewatering systems, test or pressure pumps; tractors (except when hauling material) less than 50 h.p.

Group IV
Clamshells, 80 ft. of boom or over (incl. jib); crane or rigs, 80 ft. of boom or over (incl. jib); draglines, 80 ft. of boom or over (incl. jib); pile drivers, 80 ft. of boom or over (incl. jib)

Group V
Hoists-each additional drum over 1 drum

Group VI
Crane or rigs over 200 ft. of boom

Group VII
Ready Mixed Concrete Plants;
(a) Crane operator
(b) Loader operator & plant man
(c) Conveyor operator

Group VIII
Master Mechanic

Group IX
Crane-tower or climbing

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
POWER EQUIPMENT OPERATORS: Boone County:					
Group I Backhoe, cableway; crane, crawler or truck; crane, hydraulic truck or cruiser mounted 16 tons & over; crane, locomotive, derrick, steam; derrick car & dederrick boat; dragline; dredge; gradall, crawler or tire mounted; locomomotive, gas, steam & other power; piledriver, land or floating: scoop skimmer; shovel, power (steam, gas, electric or other powers); swith boats whirley	$13.32	.90	1.00		.20
Group II Air tugger w/air compressor; anchor placing barge; asphalt spreader; Athey force feeder loader (self-propelled); backfilling machine; boat op.; push boat or tow boat (job site); boiler, high pressure breaking in period; boom truck, placing or erecting; boring machine; footing foundation; bull-float; cherry picker; combination concrete hoist & mixer such as mixermobile; compressor (when operator runs throttle); compressors, two not more than 50' apart; compressor generator combination; compressor pump combination; compressor welder combination; concrete breaker (truck or					

POWER EQUIPMENT OPERATORS (GROUP II CONTD.):	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
tractor mounted); concrete pump, such as pumpcrete machine; concrete spreader; conveyor, large (not self-propelled) hoisting or moving brick & concrete into, or into & on floor level, one or both; crane, hydraulic rough terrain, self-propelled; crane, hydraulic truck or cruiser mounted under 16 tons; drilling machines, self-powered, used for earth or rock drilling or boring (wagdon drills & any hand-drills obtaining power from other sources including concrete breakers, jackhammers & Barco Equipment no engineer required); elevating grader, engine man, dredge; excavator or powerbelt machine; finishing machine, selfpropelled oscillating screed; fork lift; grader road with power blade; highlift; hoist, concrete & brick (brick cages or concrete skips operating in or on tower, towermobile, or similar equipment; hoist, stack; hydrohammer; lad-a-vator, hoisting brick or concrete; loading machine (such as Barber-Greene); mechanic, on job site; mixer, paving; mixer-mobile; mucking machine; pipe wrapping machine; plant, asphalt; plant, concrete producing or ready-mix job site;					

POWER EQUIPMENT OPERATORS (GROUP II CONTD.)	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
plant, heating job site; plant, mixing job site; plant, power generating job site; pumps, two self-power over 2" through 6"; pumps, electric submersible, one through three, over 4"; quad-Track; roller, asphalt, top or subgrader; scoop, tractor drawn; spreader box; subgrader; tie tamper; tractor-crawler, or wheel type with or without power unit, power take offs, & attachments regardless of size; trenching machine, tunnel boring machine, vibrating machine, automatic, propelled; welding machines (gasoline or diesel) more than one but not over four (regardless of size); well drilling machine	$ 13.32	.90	1.00		.20
Group III					
Air tugger w/plant air; boiler for power or heating shell of buildings or temporary enclosures in connection with construction work; boiler, temporary; compressor, air one; compressor, air (mounted on truck); concrete saw, (self-propelled);					
conveyor, large (not self-propelled); conveyor, large (not self-propelled moving brick & concrete distributing) on floor level; curb finishing machine, ditch paving machine; elevator (build-					

POWER EQUIPMENT OPERATORS (GROUP III CONTD.)	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
ing construction or alteration); endless chain hoist; fireman; form grader; generator, one over 30kw or any number developing over 30kw; greaser; hoist, one drum regardless of size (except brick or concrete); lad-a-vator; manlift; mixer, asphalt, over 8 cu. ft. capacity; mixer, if two or more mixers of one bag capacity or less are used by one Employer on job, an operator is required; mixer, without side loader 2 bag capacity or more; mixers, with side loader, 2 bag capacity or more mixer, with side loader, regardless of size, not paver; oiler on dredge; oiler on truck crane; pug mill operator; pump, sump-self powered, automatic controlled over 2" during use in connection with construction work; scissor lift (used for hoisting); sweeper, street; tractor small wheel type 50 h.p. & under with grader blade & similar equipment; welding machine, one over 400 amp.; winch operating from truck; mechanic in shop	$12.07	.90	1.00		.20
Group IV					
Boat operator outboard motor (job site); conveyors, (such as convay-it) regardless of how used; oiler; sweeper, floor	11.62	.90	1.00		.20

POWER EQUIPMENT OPERATORS (GROUP V CONTD.)	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
Group V					
(a) Air-pressure; oiler engineer operating under ten pounds	$14.02	.90	1.00		.20
(b) Air-pressure, oiler engineer operating over ten pounds	14.87	.90	1.00		.20
(c) Air-pressure engineer operating under ten pounds	15.32	.90	1.00		.20
(d) Air-pressure oiler engineer operating over ten pounds	16.07	.90	1.00		.20
(e) Crane, climbing (such as linden); crane, pile driving & extracting; crane, using rock socket tool; derrick, diesel, gas or electric, hoisting material erecting steel (150' or more above ground); dragline, 7 cu. yds. & over; hoist, three or more drums in use; scoop, tandem; shovel, power 7 cu. yds. & over; tractor, tandem crawler tunnel man assigned to work in tunnel or tunnel shaft; wrecking, when machine is working on second or higher; crane-booms (including jib) 100 ft. to 150 ft.	13.82	.90	1.00		.20
Crane, boom (including jib) 150 ft. to 200 ft.	14.32	.90	1.00		.20
Crane, boom (including jib) 200 ft. to 250 ft.	14.82	.90	1.00		.20
Crane, boom (including jib) 250 ft. to 300 ft.	15.32	.90	1.00		.20
ROOFERS:					
Roofers	11.20		.35	.30	
Roofers in Coal Tar Pitch	11.70		.35	.30	
SHEET METAL WORKERS:					
Boone & Cooper Counties	12.86	.50	.36		.05
Howard County	12.73	.75	1.20		.10
SPRINKLER FITTERS	14.71	.75	1.05		.12

FOOTNOTES:

a - Employer contributes 8% of basic hourly rate for over 5 years' service and 6% of basic hourly rate for 6 months to 5 years as Vacation Pay Credit, also 7 Paid Holidays.

Unlisted classifications needed for work not included within the scope of the classifications listed may be added after award only asprovided in the labor standards contract clauses (29 CFR, 5.5 (a)(1)(ii).

SUPERSEDEAS DECISION

STATE: NEW YORK

COUNTIES:* ALBANY, RENSSELAER, SARATOGA & SCHENECTADY

DECISION NO. NY81-3018

EFFECTIVE: DATE OF PUBLICATION

supersedes Decision No. NY80-3050 dated August 29, 1980 in 45 FR 57939

DESCRIPTION OF WORK: Building (excluding single family homes and apartments up to and including 4 stories), Heavy & Highway Construction Projects

*Albany County	Schedule No. 1
Rensselaer County	Schedule No. 2
Saratoga County	Schedule No. 3
Schenectady County	Schedule No. 4

SCHEDULE #1
ALBANY COUNTY, NEW YORK

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
ASBESTOS WORKERS	13.45	1.07	.66		.02
BOILERMAKERS	14.63	1.275	10%		.03
BRICKLAYERS (1&2)					
CLASS A	12.32	.80	1.00		.05
CLASS B	8.76	.80	1.00		.05
CARPENTERS (3)					
CLASS A	11.98	.70	1.00		.02
CLASS B	12.48	.70	1.00		.02
CLASS C	13.25	1.85	1.78	1.01	.05
CLASS D	11.13	.70	.85	a	.025
CLASS E	8.56	.70	1.00		.02
CLASS F	15.69	1.875	1.78	1.03	.05
CLASS G	12.30	1.875	1.78	1.03	.05
CEMENT MASONS (HEAVY & HIGHWAY)	10.70	.80	1.00	1.03	.05
ELECTRICIANS (4)					
ZONE I	13.80	.80	3%+.80	b	.05
ZONE II	13.75	.90	3%+.60		.05
ELEVATOR CONSTRUCTORS	12.36	1.195	.95	d+c	.035
ELEVATOR CONSTRUCTORS HELPERS	8.65	1.195	.95	d+c	.035
ELEVATOR CONSTRUCTORS HELPERS PROBATIONARY	6.18				
IRONWORKERS (5)					
CLASS A	12.00	.75	1.46		.08
CLASS B	12.25	.75	1.46		.08
CLASS C	12.125	.75	1.46		.08
LABORERS (6) (BUILDING)					
ZONE I					
CLASS A					
GROUP 1	10.21	1.00	1.20		.12
GROUP 2	10.36	1.00	1.20		.12
GROUP 3	10.385	1.00	1.20		.12
GROUP 4	10.435	1.00	1.20		.12
GROUP 5	10.485	1.00	1.20		.12
GROUP 6	10.465	1.00	1.20		.12
GROUP 7	10.685	1.00	1.20		.12
CLASS B	7.08	1.00	1.20		.12

DECISION NO. NY81-3018

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SCHEDULE #1
ALBANY COUNTY, NEW YORK

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
LABORERS (6) CONT'D					
ZONE II					
CLASS A					
GROUP 1	10.32	.90	1.20		.12
GROUP 2	10.47	.90	1.20		.12
GROUP 3	10.495	.90	1.20		.12
GROUP 4	10.545	.90	1.20		.12
GROUP 5	10.595	.90	1.20		.12
GROUP 6	10.57	.90	1.20		.12
GROUP 7	10.795	.90	1.20		.12
CLASS B	7.19	.90	1.20		.12
LABORERS (7) (HEAVY & HIGHWAY)					
ZONE I					
CLASS A	9.49	1.10	1.30	e	.15
CLASS B	9.69	1.10	1.30	e	.15
CLASS C	9.89	1.10	1.30	e	.15
CLASS D	10.09	1.10	1.30	e	.15
ZONE II					
CLASS A	9.04	.90	1.20	e	.10
CLASS B	9.24	.90	1.20	e	.10
CLASS C	9.44	.90	1.20	e	.10
CLASS D	9.64	.90	1.20	e	.10
LINE CONSTRUCTION (8)					
CLASS A					
GROUP 1	11.60	1.40	3%+1.00	f	
GROUP 2	15.35	1.40	3%+1.00	f	
GROUP 3	10.44	1.40	3%+1.00	f	
GROUP 4	9.28	1.40	3%+1.00	f	
GROUP 5	9.86	1.40	3%+1.00	f	
GROUP 6	8.70	1.40	3%+1.00	f	
CLASS B					
GROUP 1	13.25	1.40	3%+1.00	f	
GROUP 3	11.925	1.40	3%+1.00	f	
GROUP 4	10.60	1.40	3%+1.00	f	
GROUP 5	11.26	1.40	3%+1.00	f	
GROUP 6	9.94	1.40	3%+1.00	f	
CLASS C					
GROUP 1	13.95	1.40	3%+1.00	f	
GROUP 2	15.345	1.40	3%+1.00	f	
GROUP 3	12.555	1.40	3%+1.00	f	
GROUP 4	11.16	1.40	3%+1.00	f	
GROUP 5	11.86	1.40	3%+1.00	f	
GROUP 6	10.46	1.40	3%+1.00	f	

DECISION NO. NY81-3018 Page 1-3

SCHEDULE #1
ALBANY COUNTY, NEW YORK

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
CLASS D					
GROUP 7	13.95	1.40	3%+1.00	f	
GROUP 8	14.65	1.40	3%+1.00	f	
GROUP 2	15.345	1.40	3%+1.00	f	
GROUP 9	13.95	1.40	3%+1.00	f	
GROUP 5	11.86	1.40	3%+1.00	f	
GROUP 10	11.16	1.40	3%+1.00	f	
GROUP 11	10.46	1.40	3%+1.00	f	
MARBLE (9)	11.60	.70	1.00		
PAINTERS (10)					
CLASS A	11.23		.60		
CLASS B	11.98		.60		
CLASS C	11.73		.60		
CLASS D	13.08		.60		
PLUMBERS & STEAMFITTERS (11)					
CLASS A	13.35	1.00	1.02		.05
CLASS B	8.87	1.00	1.02		.05
POWER EQUIPMENT OPERATORS (12) (BUILDING)					
CLASS A					
GROUP 1	11.93	1.15	1.25	g	.15
GROUP 2	12.01	1.15	1.25	g	.15
GROUP 3	12.16	1.15	1.25	g	.15
GROUP 4	12.41	1.15	1.25	g	.15
GROUP 5	12.82	1.15	1.25	g	.15
GROUP 6	13.02	1.15	1.25	g	.15
GROUP 7	13.78	1.15	1.25	g	.15
CLASS B					
GROUP 1	8.31	1.15	1.25	g	.15
GROUP 2	8.37	1.15	1.25	g	.15
GROUP 3	8.48	1.15	1.25	g	.15
GROUP 4	8.67	1.15	1.25	g	.15
GROUP 5	8.98	1.15	1.25	g	.15
GROUP 6	9.13	1.15	1.25	g	.15
GROUP 7	9.32	1.15	1.25	g	.15
POWER EQUIPMENT OPERATORS (13) (HEAVY & HIGHWAY)					
GROUP 1	12.35	1.15	1.25	e	.15
GROUP 2	11.94	1.15	1.25	e	.15
GROUP 3	10.78	1.15	1.25	e	.15
GROUP 4	9.75	1.15	1.25	e	.15

DECISION NO. NY81-3018 Page 1-4

SCHEDULE #1
ALBANY COUNTY, NEW YORK

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
ROOFERS (14)					
CLASS A	12.00	1.37	.40		.04
CLASS B	12.50	1.37	.40		.04
SHEET METAL WORKERS	12.57	1.00	1.34	h	.07
SPRINKLER FITTERS	14.52	.85	1.20		.08
TRUCK DRIVERS (15) (BUILDING)					
GROUP 1	10.62	1.10	1.00		.12
GROUP 2	10.86	1.10	1.00		.12
GROUP 3	11.01	1.10	1.00		.12
TRUCK DRIVERS (16) (HEAVY & HIGHWAY)					
GROUP 1	9.69	1.05	1.00	f	
GROUP 2	9.74	1.05	1.00	f	
GROUP 3	9.79	1.05	1.00	f	
GROUP 4	9.94	1.05	1.00	f	
GROUP 5	10.09	1.05	1.00	f	

CLASSIFICATION FOOTNOTES

(1) Bricklayers, cement masons, marble masons, plasterers, pointers, caulkers and cleaners

(2) CLASS A: Building
CLASS B: Rehabilitation work on residential structures over 4 stories defined to include demolition, alteration and repair on any existing structure which is intended for predominantly residential use

(3) CLASS A: Carpenters, drywall installers, soft floor layers and lathers
CLASS B: Millwrights
CLASS C: Piledrivermen & dockbuilders
CLASS D: Heavy & highway
CLASS E: Rehabilitation work on residential structures over 4 stories defined to include demolition, alteration and repair on any existing structure which is intended for predominantly residential use
CLASS F: Divers
CLASS G: Diver tenders

(4) ZONE I: Cohoes and watervliet
ZONE II: Remainder of County

(5) CLASS A: Structural, ornamental, reinforcing, machinery mover, fence erector, rigger, rodman 7 stone derrickman
CLASS B: Sheeters
CLASS C: Sheeters, bucker-up

SCHEDULE #1
ALBANY COUNTY, NEW YORK

CLASSIFICATION FOOTNOTES CONT'D

(6) ZONE I: The west side of the Hudson River, extending Westerly along the North side of 1st Street in Watervilet, to one-half mile of Route 9, to Shaker Rd. to Route 9 Northerly to the North line of Albany County
ZONE II: Remainder of County
CLASS A: Building Construction
CLASS B: Rehabilitation work on residential structures over 4 stories defined to include demolition, alteration and repair on any existing structure which is intended for predominantly residential use
GROUP I: Laborers
GROUP II: Pipelayers (2 man team), mortar mixers (hand or machine), jackhammer operator, well pointing, concrete vibrators, power driven buggies
GROUP III: Form setter (curb)
GROUP IV: Wagon drill operator
GROUP V: Acetylene burners
GROUP VI: Demolition
GROUP VII: Blasters

(7) ZONE I: Cities of Cohoes and Watervliet
ZONE II: Remainder of County
CLASS A: Laborers, drill tenders, flagmen, outboard and hand boats
CLASS B: Bull float, chain saw, concrete aggregate, bin, concrete bootman, gin buggy, hand or machine vibrator , jackhammer, mason tender, mortar mixer, pavement breaker, handlers of all steel mesh, small generators for laborers' tools, installation of bridge drainage pipe, pipelayers, vibrator type rollers, tamper, drill doctor, tail or screw op. on asphalt paver, water pump op. (1½" and single diaphram), nozzle (asphalt, gunnite, seeding and sandblasting), laborers on chain link fence erection, rock splitter and power unit, pusher type concrete saw and all other gas, electric, oil and air tool operators, wrecking laborer
CLASS C: All rock or drill machine operators (except quarry master and similar type), acetylene torch op., asphalt raker, powderman
CLASS D: Blasters, form setter,stone or granite curb setters

SCHEDULE #1
ALBANY COUNTY, NEW YORK

CLASSIFICATION FOOTNOTES CONT'D

(8) CLASS A: Electrical overhead & underground distribution work
CLASS B: All overhead transmission line work and lighting for athletic fields
CLASS C: Sub-station, switching structures (when not part of the line), electrical, telephone or CATV commercial work, street lighting & signal systems
CLASS D: All pipe type cable installations maintenance jobs or projects
GROUP 1: Journeyman lineman & technician
GROUP 2: Cable splicer
GROUP 3: Groundman digging machine operator, groundman dynamite man
GROUP 4: Groundman mobile equipment operator, mechanic first class, ground truck driver
GROUP 5: Groundman truck driver (tractor trailor)
GROUP 6: Driver mechanic, groundman - experienced
GROUP 7: Journeyman Lineman
GROUP 8: Certified lineman welder
GROUP 9: Groundman equipment operator
GROUP 10: Groundman truck drivers
GROUP 11: Groundman

(9) Marble, tile and terrazzo workers

(10) CLASS A: Brush
CLASS B: Structural steel and bridge
CLASS C: Swing scaffold, bosun chair, water towers, window jacks, flagpoles
CLASS D: Spray gun application & sandblasting

(11) CLASS A: Building
CLASS B: Rehabilitation work on residential structures over 4 stories defined to include demolition, alteration and repair on any existing structure which is intended for predominantly residential use

(12) CLASS A: Building
CLASS B: Rehabilitation work on residential structures over 4 stories defined to include demolition, alteration and repair on any existing structure which is intended for predominantly residential use

SCHEDULE #1
ALBANY COUNTY, NEW YORK

CLASSIFICATION FOOTNOTES CONT'D

GROUP 1: Oilers
GROUP 2: Fireman and heavy duty greasers, all boilers and steam generators
GROUP 3: Pumps, vibrators, concrete mixers, spreaders, concrete finishing machines, mortar mixers, air compressors, dust collectors, welding machines, well points, two or more Herman Nelson and like heaters, batch and plant op., seed and mulching machines, generators, temporary light plants, concrete pump, beltcrete power pac (beltcrete system), electric submersible pump 4" and over
GROUP 4: Dinky locomotives, Barber Greene loaders, loaders and conveyors, tractor, scoopmobiles, bulldozers, road roller, form fine graders, power brooms and sweeper
GROUP 5: Black top spreaders, black top roller, high lifts, fork lifts, one drum hoist or hod hoists, post hole diggers, traxcavators, core and well driller (one drum), economobile and similar type machines, elevators, A-L frame winches, power hoisting (single drum)
GROUP 6: LeTourneau graders or scrapers, trenching machines, push cart
GROUP 7: Tractor road pavers, cranes, power road graders, shovels, backhoes, draglines, pile drivers, hoists two or more drums, three drum engines, hysters, two drum and swinging engines, three drum swinging engine, locomotive cranes, gradalls, hydrocrane, model CHB Vibrotamp or similar, Murphy type diesel generator beltcrete system, side booms, hydro hammer, tractor mounted drill (quarry master), euclid loaders, concrete pumps, all CMI equipment, concrete central mix plant, automated asphalt concrete central plant, derrick, whirlies, tower cranes, cableways, hydraulic cranes, power hoisting (2 drum and over), mucking machine

SCHEDULE #1
ALBANY COUNTY, NEW YORK

CLASSIFICATION FOOTNOTES CONT'D

(13) GROUP 1: Automated concrete spreader (CMI), automatic fine grader, backhoe (except tractor mounted, rubber tired), belt placer (CMI type), blacktop plant (automated), cableway, caisson auger, central mix concrete plant (automated), cherry picker (over 5 tons capacity), concrete pump (8" or over), crane, cranes & derricks (steel erection), dragline, dredge, dual drum paver, excavator (all purpose-hydraulically operated, (gradall or similar), fork lift (factor rated 15 ft. & over), front end loader (4 c.y. and over), head tower (sauerman or equal) hoist (2 or 3 drum), Mine hoist, mucking machine or mole, over head crane (gantry or straddle type), piledriver, power grader, quarry master (or equivalent), scraper, shover, sideboom, slip form paver, tractor drawn belt type loader, truck crane, tunnel shovel
GROUP 2: Backhoe (tractor mounted, rubber tired), bituminous spreader and mixer, blacktop plant (non-automated), blast or rotary drill truck or tractor mounted, boring machine, cage-hoist, central mix plant (non-automated and all concrete batching plants), cherry picker (5 tons capacity and under), compressors (4 or less) exceeding 2000 C.F.M. combined capacity concrete paver (over 16S), concrete pump (under 8"), crusher, diesel power unit, drill rigs (tractor mounted), front end loader (under 4 c.y.), hi-pressure boiler (15 lbs. and over), hoist (one drum) Kolman plant loader and similar type loaders, locomotive maintenance/engineer/greaseman/welder, mixer (for stabilized base self-propelled), monorail machine, plant engineer, pump crete, ready mix concrete plant, refrigeration equipment (for soil stabilization), road widener, roller (all above subgrade), tractor with dozer and/or pusher, trencher, tugger-hoist, winch, winch cat
GROUP 3: Asphalt curb & gutter machines, blower for burning brush, chipping machine & chip spreader, compressors 4 not over 2,000 c.f.m. combined capacity, 3 or less with more than 1,200 c.f.m. but not to exceed 2,000 c.f.m., compressor, dust collectors, generators, pumps, welding machines (4 of any type or combination) concrete curing machines, conveyor drill core, drill well, electric pump used in conjunction with well point systems, farm tractor with accessories, fine grade machine hammers-hydraulic-self-propelled, hydraulic rock expander or similar type machine, hydraulic pump, motorized hydraulic pin puller and seeders, post hole digger and post driver, roller (grade and fill), tractor with towed accessories, vibratory compactor, vibro tamp, well point

SCHEDULE #1
ALBANY COUNTY, NEW YORK

CLASSIFICATION FOOTNOTES CONT'D

GROUP 4: Aggretate plant, boiler, C.M.I. and similar type concrete spreaders, cement bin operator, compressors 3 or less not over 1,200 c.f.m. combined capacity, compressors, dust collectors, generators, pumps, welding machines (3 or less of any type of combination), concrete mixer (16S and under), concrete saw self-propelled, fireman, form tamper, mulching machine, oiler, power boom heaterman, revinius widener, steam cleaner, tractor

(14) CLASS A: Roofers
CLASS B: Pitch and asbestos

(15) GROUP 1: Straight, winch, transit mix on job site, road oilers, dump panel, pick-up, water and fuel trucks on site (including nozzle
GROUP 2: Euclid or similar equipment
GROUP 3: Lowboy or lowboy trailers

(16) GROUP 1: Pick-ups, panel trucks, flatboy material trucks (straight jobs), single axle dump trucks, dumpsters and receivers, greasers, truck tiremen
GROUP 2: Tandems, batch trucks mechanics
GROUP 3: Semi-trailers, low-boy trucks, asphalt distributors trucks, agitator, mixer trucks and dumpcrete type vehicles, truck mechanic
GROUP 4: Specialized earth moving equipment - euclid type or similar off-highway equipment, where not self loaded, and straddle (ross) carrier
GROUP 5: Off-highway tandem back dump, twin engine equipment and double hitched equipment where not self loaded

SCHEDULE #1
ALBANY COUNTY, NEW YORK

FRINGES BENEFIT FOOTNOTES

a. Paid Holiday: Thanksgiving, provided employee reports for work the day after the holiday
b. Paid Holidays: Labor Day and Independence Day
c. Paid Holidays: New Year's Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, Christmas Day and the day after Thank-giving
d. Employer contributes 8% of basic hourly rate for 5 years or more of service or 6% of basic hourly rate for 6 months to 5 years of service as vacation pay credit
e. Paid Holidays: New Year's Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day and Christmas Day, provided the employee has worked the day before and after the holiday
f. Paid Holidays: New Year's Day, Washington's Birthday, Good Friday, Decoration Day, Independence Day, Labor Day, Thanksgiving Day, Christmas Day, and Election Day for the President of the United States and Election Day for the Governor of New York State, provided the employee works the day before or the day after a holiday
g. Paid Holidays: New Year's Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day and Christmas Day
h. Two hours off with pay on the first Tuesday after the first Monday of November provided they are working on a job beyond 50 miles form the shop

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SCHEDULE #2
RENSSELAER COUNTY, NEW YORK

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
ASBESTOS WORKERS	13.45	1.07	.66		.02
BOILERMAKERS	14.63	1.275	10%		.03
BRICKLAYERS (1)					
CLASS A	12.32	.80	1.00		.05
CLASS B	8.76	.80	1.00		.05
CARPENTERS (2)					
CLASS A	11.98	.70	1.00		.02
CLASS B	12.48	.70	1.00		.02
CLASS C	13.25	1.85	1.78	1.01	.05
CLASS D	11.13	.70	.85	a	.025
CLASS E	8.56	.70	1.00		.025
CLASS F	15.69	1.875	1.78	1.03	.05
CLASS G	12.30	1.875	1.78	1.03	.05
CEMENT MASONS (HEAVY & HIGHWAY)	10.70	.80	1.00	1.03	.05
ELECTRICIANS (3)					
ZONE I	13.75	.90	3%+.60		.05
ZONE II	13.80	.80	3%+.80	b	.05
ELEVATOR CONSTRUCTORS	12.36	1.195	.95	d+c	.035
ELEVATOR CONSTRUCTORS HELPERS	8.65	1.195	.95	d+c	.035
ELEVATOR CONSTRUCTORS HELPERS (PROB.)	6.18				
IRONWORKERS (4)					
CLASS A	12.00	.75	1.46		.08
CLASS B	12.25	.75	1.46		.08
CLASS C	12.125	.75	1.46		.08
LABORERS (5) (BUILDING)					
ZONE I					
CLASS A					
GROUP 1	10.32	.90	1.20		.12
GROUP 2	10.47	.90	1.20		.12
GROUP 3	10.495	.90	1.20		.12
GROUP 4	10.545	.90	1.20		.12
GROUP 5	10.595	.90	1.20		.12
GROUP 6	10.57	.90	1.20		.12
GROUP 7	10.795	.90	1.20		.12

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SCHEDULE #2
RENSSELAER COUNTY, NEW YORK

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
LABORERS (BUILDING) CONT'D					
CLASS B					
GROUP 1	7.19	.90	1.20		.12
GROUP 2	7.315	.90	1.20		.12
GROUP 3	7.33	.90	1.20		.12
GROUP 4	7.37	.90	1.20		.12
GROUP 5	7.405	.90	1.20		.12
GROUP 6	7.39	.90	1.20		.12
GROUP 7	7.57	.90	1.20		.12
ZONE II					
CLASS A					
GROUP 1	10.21	1.00	1.20		.12
GROUP 2	10.36	1.00	1.20		.12
GROUP 3	10.385	1.00	1.20		.12
GROUP 4	10.434	1.00	1.20		.12
GROUP 5	10.485	1.00	1.20		.12
GROUP 6	10.465	1.00	1.20		.12
GROUP 7	10.685	1.00	1.20		.12
CLASS B	7.08	1.00	1.20		.12
LABORERS (6) (HEAVY & HIGHWAY)					
ZONE I					
CLASS A	9.04	.90	1.20	e	.10
CLASS B	9.24	.90	1.20	e	.10
CLASS C	9.44	.90	1.20	e	.10
CLASS D	9.64	.90	1.20	e	.10
ZONE II					
CLASS A	9.49	1.10	1.30	e	.15
CLASS B	9.69	1.10	1.30	e	.15
CLASS C	9.89	1.10	1.30	e	.15
CLASS D	10.09	1.10	1.30	e	.15

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SCHEDULE #2
RENSSELAER COUNTY, NEW YORK

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
LINE CONSTRUCTION (7)					
CLASS A					
GROUP 1	11.60	1.40	3%+1.00	f	
GROUP 2	15.35	1.40	3%+1.00	f	
GROUP 3	10.44	1.40	3%+1.00	f	
GROUP 4	9.28	1.40	3%+1.00	f	
GROUP 5	9.86	1.40	3%+1.00	f	
GROUP 6	8.70	1.40	3%+1.00	f	
CLASS B					
GROUP 1	13.25	1.40	3%+1.00	f	
GROUP 3	11.925	1.40	3%+1.00	f	
GROUP 4	10.60	1.40	3%+1.00	f	
GROUP 5	11.26	1.40	3%+1.00	f	
GROUP 6	9.94	1.40	3%+1.00	f	
CLASS C					
GROUP 1	13.95	1.40	3%+1.00	f	
GROUP 2	15.345	1.40	3%+1.00	f	
GROUP 3	12.555	1.40	3%+1.00	f	
GROUP 4	11.16	1.40	3%+1.00	f	
GROUP 5	11.86	1.40	3%+1.00	f	
GROUP 6	10.46	1.40	3%+1.00	f	
CLASS D					
GROUP 7	13.95	1.40	3%+1.00	f	
GROUP 8	14.65	1.40	3%+1.00	f	
GROUP 2	15.345	1.40	3%+1.00	f	
GROUP 9	13.95	1.40	3%+1.00	f	
GROUP 5	11.86	1.40	3%+1.00	f	
GROUP 10	11.16	1.40	3%+1.00	f	
GROUP 11	10.46	1.40	3%+1.00	f	
MARBLE (8)	11.60	.70	1.00		
PAINTERS (9)					
CLASS A	11.23		.60		
CLASS B	11.98		.60		
CLASS C	11.73		.60		
CLASS D	13.08		.60		

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SCHEDULE #2
RENSSELAER COUNTY, NEW YORK

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
PLUMBERS & STEAMFITTERS (10)					
CLASS A	13.35	1.00	1.02		.05
CLASS B	8.87	1.00	1.02		.05
POWER EQUIPMENT OPERATORS (11) (BUILDING)					
CLASS A					
GROUP 1	11.93	1.15	1.25	e	.15
GROUP 2	12.01	1.15	1.25	e	.15
GROUP 3	12.16	1.15	1.25	e	.15
GROUP 4	12.41	1.15	1.25	e	.15
GROUP 5	12.82	1.15	1.25	e	.15
GROUP 6	13.02	1.15	1.25	e	.15
GROUP 7	13.28	1.15	1.25	e	.15
CLASS B					
GROUP 1	8.31	1.15	1.25	e	.15
GROUP 2	8.37	1.15	1.25	e	.15
GROUP 3	8.48	1.15	1.25	e	.15
GROUP 4	8.67	1.15	1.25	e	.15
GROUP 5	8.98	1.15	1.25	e	.15
GROUP 6	9.13	1.15	1.25	e	.15
GROUP 7	9.32	1.15	1.25	e	.15
POWER EQUIPMENT OPERATORS (12) (HEAVY & HIGHWAY)					
GROUP 1	12.35	1.15	1.25	e	.15
GROUP 2	11.94	1.15	1.25	e	.15
GROUP 3	10.78	1.15	1.25	e	.15
GROUP 4	9.75	1.15	1.25	e	.15
ROOFERS (13)					
CLASS A	12.00	1.37	.40		.04
CLASS B	12.50	1.37	.40		.04
SHEET METAL WORKERS	12.57	1.00	1.34	g	.07
SPRINKLER FITTERS	14.52	.85	1.20		.08

SCHEDULE #2
RENSSELAER COUNTY, NEW YORK

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
TRUCK DRIVERS (14) (BUILDING)					
GROUP 1	10.62	1.10	1.00		.12
GROUP 2	10.86	1.10	1.00		.12
GROUP 3	11.01	1.10	1.00		.12
TRUCK DRIVERS (15) (HEAVY & HIGHWAY)					
GROUP 1	9.69	1.05	1.00	e	
GROUP 2	9.74	1.05	1.00	e	
GROUP 3	9.79	1.05	1.00	e	
GROUP 4	9.94	1.05	1.00	e	
GROUP 5	10.09	1.05	1.00	e	

CLASSIFICATION FOOTNOTES

(1) Bricklayers, cement masons, marble masons, plasterers, pointers, caulkers, and cleaners
CLASS A: Building
CLASS B: Rehabilitation work on residential structures over 4 stories defined to include demolition, alteration and repair on any existing structure which is intended for predominantly residential use
(2) CLASS A: Carpenters, drywall installers, soft floor layers and lathers
CLASS B: Millwrights
CLASS C: Piledrivermen & dockbuilders
CLASS D: Heavy & Highway
CLASS E: Rehabilitation work on residential structures over 4 stories defined to include demolition, alteration and repair on any existing structure which is intended for predominantly residential use.
CLASS F: Divers
CLASS G: Diver Tenders
(3) ZONE I: Schodack, Rensselaer, East Greenbush, Nassau and Stephentown
ZONE II: Remainder of County

SCHEDULE #2
RENSSELAER COUNTY, NEW YORK

CLASSIFICATION FOOTNOTES CONT'D

(4) CLASS A: Structural, ornamental, reinforcing, machinery mover, fence erector, rigger, rodman & stone derrickman
CLASS B: Sheeters
CLASS C: Sheeters, bucker-up
(5) ZONE I: Twps. of North Greenbush, East Greenbush, Schodack, Nassau, Stephentown and Rensselaer City
ZONE II: Remainder of County
CLASS A: Building
CLASS B: Rehabilitation work on residential structures over 4 stories defined to include demolition, alteration and repair on any existing structure which is intended for predominantly resiential use
GROUP 1: Laborers
GROUP 2: Pipelayers (2 man team), mortar mixers (hand or machine), jackhammer operator, well pointing, concrete vibrators, power driven buggies
GROUP 3: Form setter (curb)
GROUP 4: Wagon drill operator
GROUP 5: Acetylene burners
GROUP 6: Demolition
GROUP 7: Blasters
(6) ZONE I: Twps. of North Greenbush, East Greenbush, Schodack, Nassau and Stephentown
ZONE II: Remainder of County
CLASS A: Laborers, drill tenders, flagmen, outboard and hand boats
CLASS B: Bull float, chain saw, concrete aggregate, bin, concrete bootman, gin buggy, hand or machine vibrator , jackhammer, mason tender, mortar mixer, pavement breaker, handlers of all steel mesh, small generators for laborers' tools, installation of bridge drainage pipe, pipelayers, vibrator type rollers, tamper, drill doctor, tail or screw op. on asphalt paver, water pump op. (1½" and single diaphram), nozzle (asphalt, gunnite, seeding and sandblasting), laborers on chain link fence erection, rock splitter and power unit, pusher type concrete saw and all other gas, electric, oil and air tool operators, wrecking laborer

SCHEDULE #2
RENSSELAER COUNTY, NEW YORK

CLASSIFICATION FOOTNOTES CONT'D

CLASS C: All rock or drill machine operators (except quarry master and similar type), acetylene torch op., asphalt raker, powderman
CLASS D: Blasters, form setter, stone or granite curb setters
(7) CLASS A: Electrical overhead & underground distribution work
CLASS B: All overhead transmission line work and lighting for athletic fields
CLASS C: Sub-station, switching structures (when not part of the line), electrical, telephone or CATV commercial work, street lightling & signal systems
CLASS D: All pipe type cable installations maintenance jobs or projects
GROUP 1: Journeyman lineman & technician
GROUP 2: Cable splicer
GROUP 3: Groundman digging machine operator, groundman dynamite man
GROUP 4: Groundman mobile equipment operator, mechanic first class, ground truck driver
GROUP 5: Groundman truck driver (tractor trailor)
GROUP 6: Driver mechanic, groundman - experienced
GROUP 7: Journeyman lineman
GROUP 8: Certified Lineman welder
GROUP 9: Groundman equipment operator
GROUP 10: Groundman truck drivers
GROUP 11: Groundman
(8) Marble, tile and terrazzo workers
(9) CLASS A: Brush
CLASS B: Structural steel and bridge
CLASS C: Swingscaffold, Bosun chair, water towers, window jacks, flagpoles
CLASS D: Spray gun application & sandblasting
(10) CLASS A: Building
CLASS B: Rehabilitation work on residential structures over 4 stories defined to include demolition, alteration and repair on any existing structure which is intended for predominantly residential use

SCHEDULE #2
RENSSELAER COUNTY, NEW YORK

CLASSIFICATION FOOTNOTES CONT'D

(11) CLASS A: Building
CLASS B: Rehabilitation work on residential structures over 4 stories defined to include demolition, alteration and repair on any existing structure which is intended for predominantly resienial use
GROUP 1: Oilers
GROUP 2: Fireman and heavy duty greasers, all boilers and steam generators
GROUP 3: Pumps, vibrators, concrete mixers, spreaders, concrete finishing machines, mortar mixers, air compressors, dust collectors, welding machines, well points, two or more Herman Nelson and like heaters, batch and plant op., seed and mulching machines, generators, temporary light plants, concrete pump, beltcrete power pac (beltcrete system), electric submersible pump 4" and over
GROUP 4: Dinky locomotives, Baber Greene loaders, loaders and conveyors, tractor, scoopmobiles, bulldozers, road roller, form fine graders, power brooms and sweeper
GROUP 5: Black top spreaders, black top roller, high lifts, fork lifts, one drum hoist or hod hoists, post hole diggers, traxcavators, core and well driller (one drum), economobile and similar type machines, elevators, A-L frame winches, power hoisting (single drum)
GROUP 6: LeTourneau graders or scrapers, trenching machines, push cart
GROUP 7: Tractor road pavers, cranes, power road graders, shovels, backhoes, draglines, pile drivers, hoists two or more drums, three drum engines, hysters, two drum and swinging engines, three drum swinging engine, locomotive cranes, gradalls, hydrocrane, model CHB Vibrotamp or similar, Murphy type diesel generator beltcrete system, side booms, hydro hammer, tractor mounted drill (quarry master), euclid loaders, concrete pumps, all CMI equipment, concrete central mix plant, automated asphalt concrete central plant, derrick, whirlies, tower cranes, cableways, hydraulic cranes, power hoisting (2 drum and over), mucking machine

SCHEDULE #2
RENSSELAER COUNTY, NEW YORK

CLASSIFICATION FOOTNOTES CONT'D

(12) GROUP 1: Automated concrete spreader (CMI), automatic fine grader, backhoe (except tractor mounted, rubber tired), belt placer (CMI type), blacktop plant (automated), cableway, caisson auger, central mix concrete plant (automated), cherry picker (over 5 tons capacity), concrete pump (8" or over), crane, cranes & derricks (steel erection), dragline, dredge, dual drum paver, excavator (all purpose-hydraulically operated, (gradall or similar), fork lift (factor rated 15 ft. & over), front end loader (4 c.y. and over), head tower (sauerman or equal) hoist (2 or 3 drum), mine hoist, mucking machine or mole, over head crane (gantry or straddle type), piledriver, power grader, quarry master (or equivalent), scraper, shover, sideboom, slip form paver, tractor drawn belt type loader, truck crane, tunnel shovel

GROUP 2: Backhoe (tractor mounted, rubber tired), bituminous spreader and mixer, blacktop plant (non-automated), blast or rotary drill truck or tractor mounted, boring machine, cage-hoist, central mix plant (non-automated and all concrete batching plants), cherry picker (5 tons capacity and under), compressors (4 or less) exceeding 2000 C.F.M. combined capacity concrete paver (over 16S), concrete pump (under 8"), crusher, diesel power unit, drill rigs (tractor mounted), front end loader (under 4 c.y.), hi-pressure boiler (15 lbs. and over), hoist (One drum) Kolman plant loader and similar type loaders, locomotive maintenance/engineer/greaseman/welder, mixer (for stabilized base self-propelled), monorail machine, plant engineer, pump crete, ready-mix concrete plant, refrigeration equipment (for soil stabilization), road widener, roller (all above subgrade), tractor with dozer and/or pusher, trencher, tugger-hoist, winch, winch cat

GROUP 3: Asphalt curb & gutter machines, blower for burning brush, chipping machine & chip spreader, compressors 4 not over 2,000 c.f.m. combined capacity, 3 or less with more than 1,200 c.f.m. but not to exceed 2,000 c.f.m., compressor, dust collectors, generators, pumps, welding machines (4 of

SCHEDULE #2
RENSSELAER COUNTY, NEW YORK

CLASSIFICATION FOOTNOTES CONT"D

GROUP 3 CONT'D: any type or combination) concrete curing machines, conveyor drill core, drill well, electric pump used in conjunction with well point systems, farm tractor with accessories, fine grade machine hammers-hydraulic-self-propelled, hydraulic rock expander or similar type machine, hydraulic pump, motorized hydraulic pin puller and seeders, post hole digger and post driver, roller (grade and fill), tractor with towed accessories, vibratory compactor, vibro tamp, well point

GROUP 4: Aggregate plant, boiler, C.M.I. and similar type concrete spreaders, cement bin operator, compressors 3 or less not over 1,200 c.f.m. combined capacity, compressors, dust collectors, generators, pumps, welding machines (3 or less of any type of combination), concrete mixer (16S and under), concrete saw self-propelled, fireman, form tamper, mulching machine, oiler, power boom, power heaterman, revinius widener, steam cleaner, tractor

(13) CLASS A: Roofers

CLASS B: Pitch and asbestos

(14) GROUP 1: Straight, winch, transit mix on job site, road oilers, dump panel, pick-up, water and fuel trucks on site (including nozzle)

GROUP 2: Euclid or similar equipment

GROUP 3: Lowboy or lowboy trailers

(15) GROUP 1: Pick-ups, panel trucks, flatboy material trucks (straight jobs), single axle dump trucks, dumpsters and receivers, greasers, truck tiremen

GROUP 2: Tandems, batch trucks mechanics

GROUP 3: Semi-trailers, low-boy trucks, asphalt distributors trucks, agitator, mixer trucks and dumpcrete type vehicles, truck mechanic

GROUP 4: Specialized earth moving equipment - euclid type or similar off-highway equipment, where not self loaded, and straddle (ross) carrier

GROUP 5: Off-highway tandem back dump, twin engine equipment and double hitched equipment where not self loaded

SCHEDULE #2
RENSSELAER COUNTY, NEW YORK

FRINGE BENEFITS FOOTNOTES

a. Paid Holidays: Labor Day and Independence Day

b. Paid Holiday: Thanksgiving Day, provided employee reports for work the day after the holiday

c. Paid Holidays: New Year's Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, Christmas Day and the day after Thanksgiving

d. Employer contributes 8% of basic hourly rate for 5 years or more of service or 6% of basic hourly rate for 6 months to 5 years of service as Vacation Pay Credit

e. Paid Holidays: New Year's Day, Memorial Day, Independence Day Labor Day, Thanksgiving Day, and Christmas Day provided the employer has worked the day before and after the holiday.

f. Paid Holidays: New Year's Day, Washington's Birthday, Good Friday, Decoration Day, Independence Day, Labor Day, Thanksgiving Day, Christmas Day, and Election Day for the President of the United States and Election Day for the Governor of New York State, provided the employee works the day before or the day after a holiday

g. Two hours off with pay on the first Tuesday after the first Monday of November provided they are working on a job beyond 50 miles from the shop

SCHEDULE #3
SARATOGA COUNTY, NEW YORK

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
ASBESTOS WORKERS	13.45	1.07	.66		.02
BOILERMAKERS	14.63	1.275	10%		.03
BRICKLAYERS (1)					
CLASS A	12.32	.80	1.00		.05
CLASS B	8.76	.80	1.00		.05
CARPENTERS (2)					
ZONE I					
CLASS A	12.25	.55	.90	a	.005
CLASS B	12.50	.55	.90	a	.005
CLASS C	12.40	.55	.90	a	.005
CLASS D	11.23	.55	.90		.025
ZONE II					
CLASS A	11.98	.70	1.00		.02
CLASS B	12.48	.70	1.00		.02
CLASS C	13.25	1.85	1.78	1.01	.05
CLASS D	11.13	.70	.85	b	.025
CLASS E	9.56	.70	1.00		.02
CLASS F	15.69	1.875	1.78	1.03	.05
CLASS G	12.30	1.875	1.78	1.03	.05
CEMENT MASONS (Heavy & Highway)	10.70	.80	1.00		
ELECTRICIANS (3)					
ZONE I	13.80	.80	3%+ .80		.05
ZONE II					
CLASS A	13.20	.70	3%+1.45		.03
CLASS B	13.70	.70	3%+1.45		.03
ELEVATOR CONSTRUCTORS	12.36	1.195	.95	c+d	.035
ELEVATOR CONSTRUCTORS HELPERS	8.65	1.195	.95	c+d	.035
ELEVATOR CONSTRUCTORS HELPERS PROBATIONARY	6.18				
IRONWORKERS (4)					
CLASS A	12.00	.75	1.46		.08
CLASS B	12.25	.75	1.46		.08
CLASS C	12.125	.75	1.46		.08
LABORERS (Building) (5)					
ZONE I					
CLASS A					
GROUP 1	10.54	.85	1.10		.07
GROUP 2	10.69	.85	1.10		.07
GROUP 3	10.715	.85	1.10		.07
GROUP 4	10.765	.85	1.10		.07
GROUP 5	10.815	.85	1.10		.07
GROUP 6	10.79	.85	1.10		.07
GROUP 7	11.015	.85	1.10		.07

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SCHEDULE #3
SARATOGA COUNTY, NEW YORK

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
CLASS B					
GROUP 1	7.40	.85	1.10		.07
GROUP 2	7.525	.85	1.10		.07
GROUP 3	7.54	.85	1.10		.07
GROUP 4	7.58	.85	1.10		.07
GROUP 5	7.615	.85	1.10		.07
GROUP 6	7.70	.85	1.10		.07
GROUP 7	7.78	.85	1.10		.07
ZONE II					
CLASS A					
GROUP 1	10.21	1.00	1.20		.12
GROUP 2	10.36	1.00	1.20		.12
GROUP 3	10.385	1.00	1.20		.12
GROUP 4	10.435	1.00	1.20		.12
GROUP 5	10.485	1.00	1.20		.12
GROUP 6	10.465	1.00	1.20		.12
GROUP 7	10.685	1.00	1.20		.12
CLASS B	7.08	1.00	1.20		.12
LABORERS (Heavy & Highway) (6)					
ZONE I					
GROUP 1	9.49	1.10	1.30	e	.15
GROUP 2	9.69	1.10	1.30	e	.15
GROUP 3	9.89	1.10	1.30	e	.15
GROUP 4	10.09	1.10	1.30	e	.15
ZONE II					
GROUP 1	9.39	.80	1.00	e	.05
GROUP 2	9.59	.80	1.00	e	.05
GROUP 3	9.79	.80	1.00	e	.05
GROUP 4	9.99	.80	1.00	e	.05
LINE CONSTRUCTION (7)					
CLASS A					
GROUP 1	11.60	1.40	3%+1.00	f	
GROUP 2	15.35	1.40	3%+1.00	f	
GROUP 3	10.44	1.40	3%+1.00	f	
GROUP 4	9.28	1.40	3%+1.00	f	
GROUP 5	9.86	1.40	3%+1.00	f	
GROUP 6	8.70	1.40	3%+1.00	f	
CLASS B					
GROUP 1	13.25	1.40	3%+1.00	f	
GROUP 3	11.925	1.40	3%+1.00	f	
GROUP 4	10.60	1.40	3%+1.00	f	
GROUP 5	11.26	1.40	3%+1.00	f	
GROUP 6	9.94	1.40	3%+1.00	f	

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SCHEDULE #3
SARATOGA COUNTY, NEW YORK

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
CLASS C					
GROUP 1	13.95	1.40	3%+1.00	f	
GROUP 2	15.345	1.40	3%+1.00	f	
GROUP 3	12.555	1.40	3%+1.00	f	
GROUP 4	11.16	1.40	3%+1.00	f	
GROUP 5	11.86	1.40	3%+1.00	f	
GROUP 6	10.46	1.40	3%+1.00	f	
CLASS D					
GROUP 7	13.95	1.40	3%+1.00	f	
GROUP 8	14.65	1.40	3%+1.00	f	
GROUP 2	15.345	1.40	3%+1.00	f	
GROUP 9	13.95	1.40	3%+1.00	f	
GROUP 5	11.86	1.40	3%+1.00	f	
GROUP 10	11.16	1.40	3%+1.00	f	
GROUP 11	10.46	1.40	3%+1.00	f	
MARBLE (8)	11.60	.70	1.00		
PAINTERS (9)					
ZONE I					
CLASS A	9.55	.50	.40		
CLASS B	9.95	.50	.40		
CLASS C	10.10	.50	.40		
ZONE II					
CLASS A	11.23		.60		
CLASS B	11.98		.60		
CLASS C	11.73		.60		
CLASS D	13.08		.60		
PLUMBERS & STEAMFITTERS (10)					
ZONE I					
CLASS A	13.35	1.00	1.02		.05
CLASS B	8.87	1.00	1.02		.05
ZONE II	12.25	.75	1.10		.10
POWER EQUIPMENT OPERATORS (11)					
(Building)					
CLASS A					
GROUP 1	11.93	1.15	1.25	e	.15
GROUP 2	12.01	1.15	1.25	e	.15
GROUP 3	12.16	1.15	1.25	e	.15
GROUP 4	12.41	1.15	1.25	e	.15
GROUP 5	12.82	1.15	1.25	e	.15
GROUP 6	13.02	1.15	1.25	e	.15
GROUP 7	13.28	1.15	1.25	e	.15

SCHEDULE #3
SARATOGA COUNTY, NEW YORK

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
CLASS B					
GROUP 1	8.31	1.15	1.25	e	.15
GROUP 2	8.37	1.15	1.25	e	.15
GROUP 3	8.48	1.15	1.25	e	.15
GROUP 4	8.67	1.15	1.25	e	.15
GROUP 5	8.98	1.15	1.25	e	.15
GROUP 6	9.13	1.15	1.25	e	.15
GROUP 7	9.32	1.15	1.25	e	.15
POWER EQUIPMENT OPERATORS (12) (Heavy & Highway)					
GROUP 1	12.35	1.15	1.25	e	.15
GROUP 2	11.94	1.15	1.25	e	.15
GROUP 3	10.78	1.15	1.25	e	.15
GROUP 4	9.75	1.15	1.25	e	.15
ROOFERS (13)					
CLASS A	12.00	1.37	.40		.04
CLASS B	12.50	1.37	.40		.04
SHEET METAL WORKERS	12.57	1.00	1.34	g	.07
TRUCK DRIVERS (14) (Building)					
GROUP 1	10.62	1.10	1.00		.12
GROUP 2	10.86	1.10	1.00		.12
GROUP 3	11.01	1.10	1.00		.12
TRUCK DRIVERS (15) (Heavy & Highway)					
GROUP 1	9.69	1.05	1.00	e	
GROUP 2	9.74	1.05	1.00	e	
GROUP 3	9.79	1.05	1.00	e	
GROUP 4	9.94	1.05	1.00	e	
GROUP 5	10.09	1.05	1.00	e	

SCHEDULE #3
SARATOGA COUNTY, NEW YORK

CLASSIFICATION FOOTNOTES:

(1) Bricklayers, Cement Masons, Marble Masons, Plasterers, Pointers, Caulkers & Cleaners
CLASS A: Building
CLASS B: Rehabilitation work on residential structures over 4 stories defined to include demolition, alteration and repair on any existing structure shich is intended for predominantly residential use

(2) ZONE I: Twps. of Day, Hadley, Edinburg, Corinth and Moreau
CLASS A: Carpenters & Soft Floor Layers
CLASS B: Millwrights
CLASS C: Piledrivers
CLASS D: Heavy & Highway
ZONE II: Remainder of County
CLASS A: Carpenters, Drywall Installers, Soft Floor Layers & Lathers
CLASS B: Millwrights
CLASS C: Piledrivermen & Dockbuilders
CLASS D: Heavy & Highway
CLASS E: Rehabilitation work on residential structures over 4 stories defined to include demolition, alteration and repair on any existing structure which is intended for predominantly residential use
CLASS F: Divers
CLASS G: Diver Tenders

(3) ZONE I: Ganseveen, Mt. Mcgregor, Schuylerville, Victory Mills, Wayville, Stillwater, Mechanicville, and Waterford
ZONE II: Remainder of County
CLASS A: Electricians
CLASS B: Cable Splicers

(4) CLASS A: Structural, Ornamental, Reinforcing, Machinery Mover, Fence Erector, Rigger, Rodman, & Stone Derrickman
CLASS B: Sheeters
CLASS C: Sheeters, Bucker-up

(5) ZONE I: Twps. of Day, Hadley, Edinburg, Corinth, Moreau, South Glen Falls, Providence, Greenfield, Wilton, Northumberland, Galway, Milton, Saratoga Springs, Charlton, Ballston, Malta and Clifton Park
ZONE II: Remainder of County
CLASS A: Building
CLASS B: Rehabilitation work on residential structures over 4 stories defined to include demolition, alteration and repair on any existing structure which is intended for predominantly residential use
GROUP 1: Laborers
GROUP 2: Pipelayers (2 man team), mortar mixers (hand or machine), jackhammer operator, well point, concrete vibrators, power driven buggies
GROUP 3: Form setter (curb)
GROUP 4: Wagon drill operator
GROUP 5: Acetylene burners
GROUP 6: Demolition
GROUP 7: Blasters

SCHEDULE #3
SARATOGA COUNTY, NEW YORK

(6) ZONE I: Twps. of Halfmoon and Stillwater
ZONE II: Reaminder of County
GROUP 1: Laborers, Drill tenders, flagmen, outboard and hand boats
GROUP 2: Bull float, chain saw, concrete aggregate, bin, concrete bootman, gin buggy, hand or machine vibrator , jackhammer, mason tender, mortar mixer, pavement breaker, handlers of all steel mesh, small generators for laborers tools, installation of bridge drainage pipe, pipelayers, vibrator type rollers, tamper, drill doctor, tail or screw op. on asphalt paver, water pump op. (1½" and single diaphram), nozzle (asphalt, gunnite, seeding and sandblasting), laborers on chain link fence erection, rock splitter and power unit, pusher type concrete saw and all other gas, electric, oil and air tool operators, wrecking laborer
GROUP 3: All rock or drill machine ops. (except quarry master and similar type) Acetylene torch op., asphalt raker, powdermen
GROUP 4: Blasters, form setter, stone or granite curb setters
(7) CLASS A: Electrical overhead & Underground Distribution Work
CLASS B: All Overhead Transmission Line Work and Lighting for Athletic Fields
CLASS C: Sub-Station, Switching Structures (when not part of the line), Electrical, Telephone or CATB Commerical Work, Street Lighting & Signal Systems
CLASS D: All Pipe type Cable Installations Maintenance Jobs or Projects
GROUP 1: Journeyman Lineman & Technician
GROUP 2: Cable Splicer
GROUP 3: Groundman Digging Machine Operator, Groundman Dynamite Man
GROUP 4: Groundman Mobile Equipment Operator, Mechanic First Class, Ground Truck Driver
GROUP 5: Groundman Truck Driver (Tractor Trailor)
GROUP 6: Driver Mechanic, Groundman - Experienced
GROUP 7: Journeyman Lineman
GROUP 8: Certified Lineman Welder
GROUP 9: Groundman Equipment Operator
GROUP 10: Groundman Truck Drivers
GROUP 11: Groundman
(8) Marble, Tile & Terrazzo Workers
(9) ZONE I: Twps. of Day, Hadley, Corinth, Moreau, Gansevoort, & Mt. McGregor
CLASS A: Brush
CLASS B: Window Jack, Structural Steel, Swing Scaffold, Bosun Chair and Bridge
CLASS C: Spray, Sandblasting and Waterblasting
ZONE II: Remainder of County
CLASS A: Brush
CLASS B: Structural Steel and Bridge
CLASS C: Swing Scaffold, Bosun Chair, Water Towers, Window Jacks, Flagpoles
CLASS D: Spray Gun Application & Sandblasting
(10) ZONE I: Twps. of Clifton Park, Galway, Milton, Malta, West Milton
CLASS A: Building
CLASS B: Rehabilitation work on residential structures over 4 stories defined to include demolition, alteration and repair on any existing structure which is intended for predominantly residential use
ZONE II: Remainder of County

SCHEDULE #3
SARATOGA COUNTY, NEW YORK

(11) CLASS A: Building
CLASS B: Rehabilitation work on residential structures over 4 stories defined to include demolition, alteration and repair on any existing structure which is intended for predominantly residential use
GROUP 1: Oilers
GROUP 2: Firemen and heavy duty greasers, all boilers and steam generators
GROUP 3: Pumps, vibrators, concrete mixers, spreaders, concrete finishing machines, mortar mixers, air compressors, dust collectors, welding machines, well points, two or more Herman Nelson and like heaters, batch and plant op., seed and mulching machines, generators, temporary light plants, concrete pump, beltcrete power pac (beltcrete system, electric submersible pump 4" and over
GROUP 4: Dinky locomotives, Baber Greene loaders, loaders and conveyors, tractor, scoopmobiles, bulldozers, road roller, form fine graders, power brooms and sweeper
GROUP 5: Black top spreaders, Black top roller, high lifts, fork lifts, one drum hoist or hod hoists, post hole diggers, traxcavators, core and well driller (one drum), economobile and similar type machines, elevators, A-L frame winches, power hoisting (single drum)
GROUP 6: LeTourneau graders or scrapers, trenching machines, push cart
GROUP 7: Tractor road pavers, cranes, power road graders, shovels, backhoes, draglines, pile drivers, hoists tow or more drums, three drum engines, hysters, two drum and swinging engines, three drum swinging engine, locomotive cranes, gradalls, hydrocrane, model CHB Vibrotamp or similar, Murphy type diesel generator beltcrete system, side booms, hydro hammer, tractor mounted drill (quarry master), euclid loaders, concrete pumps, all CMI equipment, concrete central mix plant, automated asphalt concrete central plant, derrick, whirlies, tower cranes, cableways, hydraulic cranes, power hoisting (2 drum and over), mucking machine
(12) GROUP 1: Automated concrete spreader (CMI), automatic fine grader, backhoe (except tractor mounted, rubber tired), belt placer (CMI type), blacktop plant (automated), cableway, caisson auger, central mix concrete plant (automated), cherry picker (over 5 tons capacity), concrete pump (8" or over), crane, cranes & derricks (steel erection), dragline, dredge, dual drum paver, excavator (all purpose-hydraulically operated, (gradall or similar), fork lift (factor rated 15 ft. & over), front end loader (4 c.y. and over), head tower (sauerman or equal) hoist (2 or 3 drum), mine hoist, mucking machine or mole, over head crane (gantry or straddle type), piledriver, power grader, quarry master (or equivalent), scraper, shover, sideboom, slip form paver, tractor drawn belt type loader, truck crane, tunnel shovel
GROUP 2: Backhoe (tractor mounted, rubber tired), bituminous spreader and mixer, blacktop plant (non-automated), blast or rotary drill truck or tractor mounted, boring machine, cagehoist, central mix plant (non-automated and all concrete batching plants), cherry picker (5 tons capacity and under), compressors (4 or less) exceeding 2000 C.F.M. combined capacity, concrete paver (over 16S), concrete pump (under 8"), crusher, diesel power unit, drill rigs (tractor mounted), front end loader (under 4 c.y.), hi-pressure boiler (15 lbs. and over), hoist (one drum) Kolman plant loader and similar type loaders, locomotive maintenance/engineer/greaseman/welder, mixer (for stabilized base self-propelled), monorail machine, plant engineer, pump crete, ready mix concrete plant, refrigeration equipment (for soil stabilization), road widener, roller (all above subgrade), tractor with dozer and/or pusher, trencher, tugger-hoist, winch, winch cat

SCHEDULE #3
SARATOGA COUNTY, NEW YORK

GROUP 3: Asphalt curb & gutter machines, blower for burning brush, chipping machine & chip spreader, compressors 4 not over 2000 C.F.M. combined capacity, 3 or less with more than 1,200 C.F.M. but not to exceed 2,000 C.F.M., compressor, dust collectors, generators, pumps, welding machines (4 of any type or combination) concrete curing machines, conveyor drill core, drill well, electric pump used in conjunction with well point systems, farm tractor with accessories, fine grade machine hammers-hydraulic-self-propelled, hydraulic rock expander or similar type machine, hydraulic pump, motorized hydraulic pin puller and seeders, post hole digger and post driver, roller (grade and fill), tractor with towed accessories, vibratory compactor, vibro tamp, well point

GROUP 4: Aggregate plant, boiler, C.M I. and similar type concrete spreaders, cement bin operator, compressors 3 or less not over 1,200 C.F.M. combined capacity, compressors, dust collectors, generators, pumps, welding machines (3 or less of any type of combination), concrete mixer (16S and under), concrete saw self-propelled, fireman, form tamper, mulching machine, oiler, power boom, power heaterman, revinius widener, steam cleaner, tractor

(13) CLASS A: Roofers
CLASS B: Pitch and Asbestos

(14) GROUP 1: Straight, Winch, Transit Mix or job site, Road Oilers, Dump panel, Pick-up, Water and Fuel Trucks on site (including nozzle)
GROUP 2: Euclid or similar equipment
GROUP 3: Lowboy or lowboy trailers

(15) GROUP 1: Pick-ups, panel trucks, flatboy material trucks (straight jobs), single axle dump trucks, dumpsters and receivers, greasers, truck tiremen
GROUP 2: Tandems, batch trucks mechanics
GROUP 3: Semi-trailers, low-boy trucks, asphalt distributor trucks, agitator, mixer trucks and dumperete type vehicles, truck mechanic
GROUP 4: Specialized earth moving equipment, euclid type or similar off-highway equipment where not self loaded, and straddle (ross) carrier
GROUP 5: Off-highway tandem back dump, twin engine equipment and double hitched equipment where not self loaded

FRINGE BENIFIT FOORNOTES:

a. Paid Holiday: Thanksgiving, provided employee reports for work the day after the holiday
b. Paid Holidays: Labor Day and Independence Day
c. Paid Holidays: New Year's Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, Christmas Day, and the day after Thanksgiving
d. Employer contributes 8% of basic hourly rate for 5 years or more of service or 6% of basic hourly rate for 6 months to 5 years of service as Vacation Pay Credit
e. Pafd Holidays: New Year's Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day and Christmas Day, provided the employee has worked the day before and after the holiday
f. Paid Holidays: New Year's Day, Washington's Birthday, Good Friday, Decoration Day, Independence Day, Labor Day, Thanksgiving Day, Christmas Day, and Election Day for the President of the United States and Election Day for the Governor of New York State, provided the employee works the day before or the day after a holiday
g. Two hours off with pay on the first Tuesday after the first Monday of November provided they are working on a job beyond 50 miles from the shop

SCHEDULE #4
SCHENECTADY COUNTY, NEW YORK

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
ASBESTOS WORKERS	13.45	1.07	.66		.02
BOILERMAKERS	14.63	1.275	10%		.03
BRICKLAYERS (1)					
CLASS A	12.32	.80	1.00		.05
CLASS B	8.76	.80	1.00		.05
CARPENTERS (2)					
CLASS A	11.98	.70	1.00		.02
CLASS B	12.48	.70	1.00		.02
CLASS C	13.25	1.85	1.78	1.01	.05
CLASS D	11.13	.70	.85	a	.025
CLASS E	8.56	.70	1.00		.02
CLASS F	15.69	1.875	1.78	1.03	.05
CLASS G	12.30	1.875	1.78	1.03	.05
CEMENT MASONS (Heavy & Highway)	10.70	.80	1.00	1.03	.05
ELECTRICIANS (3)					
CLASS A	13.20	.70	3%+1.45		.03
CLASS B	13.70	.70	3%+1.45		.03
ELEVATOR CONSTRUCTORS	12.36	1.195	.95	b+c	.035
ELEVATOR CONSTRUCTORS HELPERS	8.65	1.195	.95	b+c	.035
ELEVATOR CONSTRUCTORS HELPERS PROBATIONARY	6.18				
IRONWORKERS (4)					
CLASS A	12.00	.75	1.46		.08
CLASS B	12.25	.75	1.46		.08
CLASS C	12.125	.75	1.46		.08
LABORERS (Building) (5)					
CLASS A					
GROUP 1	10.54	.85	1.10		.07
GROUP 2	10.69	.85	1.10		.07
GROUP 3	10.715	.85	1.10		.07
GROUP 4	10.765	.85	1.10		.07
GROUP 5	10.815	.85	1.10		.07
GROUP 6	10.79	.85	1.10		.07
GROUP 7	11.015	.85	1.10		.07
CLASS B					
GROUP 1	7.40	.85	1.10		.07
GROUP 2	7.525	.85	1.10		.07
GROUP 3	7.54	.85	1.10		.07
GROUP 4	7.58	.85	1.10		.07
GROUP 5	7.615	.85	1.10		.07
GROUP 6	7.70	.85	1.10		.07
GROUP 7	7.78	.85	1.10		.07

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SCHEDULE #4
SCHENECTADY COUNTY, NEW YORK

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
LABORERS (Heavy & Highway) (6)					
CLASS A	9.39	.80	1.00	d	.05
CLASS B	9.59	.80	1.00	d	.05
CLASS C	9.79	.80	1.00	d	.05
CLASS D	9.99	.80	1.00	d	.05
LINE CONSTRUCTION (7)					
CLASS A					
GROUP 1	11.60	1.40	3%+1.00	e	
GROUP 2	15.35	1.40	3%+1.00	e	
GROUP 3	10.44	1.40	3%+1.00	e	
GROUP 4	9.28	1.40	3%+1.00	e	
GROUP 5	9.86	1.40	3%+1.00	e	
GROUP 6	8.70	1.40	3%+1.00	e	
CLASS B					
GROUP 1	13.25	1.40	3%+1.00	e	
GROUP 3	11.925	1.40	3%+1.00	e	
GROUP 4	10.60	1.40	3%+1.00	e	
GROUP 5	11.26	1.40	3%+1.00	e	
GROUP 6	9.94	1.40	3%+1.00	e	
CLASS C					
GROUP 1	13.95	1.40	3%+1.00	e	
GROUP 2	15.345	1.40	3%+1.00	e	
GROUP 3	12.555	1.40	3%+1.00	e	
GROUP 4	11.16	1.40	3%+1.00	e	
GROUP 5	11.86	1.40	3%+1.00	e	
GROUP 6	10.46	1.40	3%+1.00	e	
CLASS D					
GROUP 7	13.95	1.40	3%+1.00	e	
GROUP 8	14.65	1.40	3%+1.00	e	
GROUP 2	15.345	1.40	3%+1.00	e	
GROUP 9	13.95	1.40	3%+1.00	e	
GROUP 5	11.86	1.40	3%+1.00	e	
GROUP 10	11.16	1.40	3%+1.00	e	
GROUP 11	10.46	1.40	3%+1.00	e	
MARBLE (8)	11.60	.70	1.00		
PAINTERS (9)					
CLASS A	11.23		.60		
CLASS B	11.98		.60		
CLASS C	11.73		.60		
CLASS D	13.08		.60		
PLUMBERS & STEAMFITTERS (10)					
CLASS A	13.35	1.00	1.02		.05
CLASS B	8.87	1.00	1.02		.05

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SCHEDULE #4
SCHENECTADY COUNTY, NEW YORK

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
POWER EQUIPMENT OPERATORS (Building) (11)					
CLASS A					
GROUP 1	11.93	1.15	1.25	d	.15
GROUP 2	12.01	1.15	1.25	d	.15
GROUP 3	12.16	1.15	1.25	d	.15
GROUP 4	12.41	1.15	1.25	d	.15
GROUP 5	12.82	1.15	1.25	d	.15
GROUP 6	13.02	1.15	1.25	d	.15
GROUP 7	13.28	1.15	1.25	d	.15
CLASS B					
GROUP 1	8.31	1.15	1.25	d	.15
GROUP 2	8.37	1.15	1.25	d	.15
GROUP 3	8.48	1.15	1.25	d	.15
GROUP 4	8.67	1.15	1.25	d	.15
GROUP 5	8.98	1.15	1.25	d	.15
GROUP 6	9.13	1.15	1.25	d	.15
GROUP 7	9.32	1.15	1.25	d	.15
POWER EQUIPMENT OPERATORS (Heavy & Highway (12)					
GROUP 1	12.35	1.15	1.25	d	.15
GROUP 2	11.94	1.15	1.25	d	.15
GROUP 3	10.78	1.15	1.25	d	.15
GROUP 4	9.75	1.15	1.25	d	.15
ROOFERS (13)					
CLASS A	12.00	1.37	.40		.04
CLASS B	12.50	1.37	.40		.04
SHEET METAL WORKERS	12.57	1.00	1.34	f	.07
SPRINKLER FITTERS	14.52	.85	1.20		.08
TRUCK DRIVERS (14) (Building)					
GROUP 1	10.62	1.10	1.00		.12
GROUP 2	10.86	1.10	1.00		.12
GROUP 3	11.01	1.10	1.00		.12
TRUCK DRIVERS (15) (Heavy & Highway)					
GROUP 1	9.69	1.05	1.00		
GROUP 2	9.74	1.05	1.00		
GROUP 3	9.79	1.05	1.00		
GROUP 4	9.94	1.05	1.00		
GROUP 5	10.09	1.05	1.00		

SCHEDULE #4
SCHENECTADY COUNTY, NEW YORK

CLASSIFICATION FOOTNOTES:

(1) Bricklayers, Cement Masons, Marble Masons, Plasterers, Pointers, Caulkers & Cleaners
CLASS A: Building
CLASS B: Rehabilitation work on residential structures over 4 stories defined to include demolition, alteration and repair on any existing structure which is intended for predominantly residential use

(2) CLASS A: Carpenters, Drywall Installers, Soft Floor Layers & Lathers
CLASS B: Millwrights
CLASS C: Piledrivermen & Dockbuilders
CLASS D: Heavy & Highway
CLASS E: Rehabilitation work on residential structures over 4 stories defined to include demolition, alteration and repair on any existing structure which is intended for predominantly residential use
CLASS F: Divers
CLASS G: Diver Tenders

(3) CLASS A: Electricians
CLASS B: Cable Splicers

(4) CLASS A: Structural, Ornamental, Reinforcing, Machinery Mover, Fence Erector, Rigger, Rodman, & Stone Derrickman
CLASS B: Sheeters
CLASS C: Sheeters, Bucker-up

(5) CLASS A: Building
CLASS B: Rehabilitation work on residential structures over 4 stories defined to include demolition, alteration and repair on any existing structure which is intended for predominantly residential use
GROUP 1: Laborers
GROUP 2: Pipelayers (Z man team), mortar mixers (hand or machine), jackhammer operator, well point, concrete vibrators, power driven buggies
GROUP 3: Form setter (curb)
GROUP 4: Wagon drill operator
GROUP 5: Acetylene burners
GROUP 6: Demolition
GROUP 7: Blasters

(6) CLASS A: Laborers, Drill tenders, flagmen, outboard and hand boats
CLASS B: Bull float, chain saw, concrete aggregate, bin, concrete bootman, gin buggy, hand or machine vibratory, jackhammer, mason tender, mortar mixer, pavement breaker, handlers of all steel mesh, small generators for laborers tools, installation of bridge drainage pipe, pipelayers, vibrator type rollers, tamper, drill doctor, tail or screw op. on asphalt paver, water pump op. (1½" and single diaphram), nozzle (asphalt, gunnite, seeding and sandblasting), laborers on chain link fence erection, rock splitter and power unit, pusher type concrete saw and all other gas, electric, oil and air tool operators, wrecking laborer
CLASS C: All rock or drill machine ops. (except quarry master and similar type) Acetylene torch op., asphalt raker, powdermen
CLASS D: Blasters, form setter, stone or granite curb setters

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(7) CLASS A: Electrical overhead & Underground Distribution Work
CLASS B: All Overhead Transmission Line Work and Lighting for Athletic Fields
CLASS C: Sub-Station, Switching Structures (when not part of the line), Electrical, Telephone or CATB Commerical Work, Street Lighting & Signal Systems
CLASS D: All Pipe type Cable Installations Maintenance Jobs or Projects
GROUP 1: Journeyman Lineman & Technician
GROUP 2: Cable Splicer
GROUP 3: Groundman Digging Machine Operator, Groundman Dynamite Man
GROUP 4: Groundman Mobile Equipment Operator, Mechanic First Class, Ground Truck Driver
GROUP 5: Groundman Truck Driver (Tractor Trailor)
GROUP 6: Driver Mechanic, Groundman - Experienced
GROUP 7: Journeyman Lineman
GROUP 8: Certified Lineman Welder
GROUP 9: Groundman Equipment Operator
GROUP 10: Groundman Truck Drivers
GROUP 11: Groundman

(8) Marble, Tile & Terrazzo Workers

(9) CLASS A: Brush
CLASS B: Structural Steel and Bridge
CLASS C: Swing Scaffold, Bosun Chair, Water Towers, Window Jacks, Flagpoles
CLASS D: Spray Gun Application & Sandblasting

(10) CLASS A: Building
CLASS B: Rehabilitation work on residential structures over 4 stories defined to include demolition, alteration and repair on any existing structure which is intended for predominantly residential use

(11) CLASS A: Building
CLASS B: Rehabilitation work on residential structures over 4 stories defined to include demolition, alteration and repair on any existing structure which is intended for predominantly residential use
GROUP 1: Oilers
GROUP 2: Firemen and heavy duty greasers, all boilers and steam generators
GROUP 3: Pumps, vibrators, concrete mixers, spreaders, concrete finishing machines, mortar mixers, air compressors, dust collectors, welding machines, well points, two or more Herman Nelson and like heaters, batch and plant op., seed and mulching machines, generators, temporary light plants, concrete pump, beltcrete power pac (beltcrete system, electric submersible pump 4" and over
GROUP 4: Dinky locomotives, Barber Greene loaders, loaders and conveyors, tractor, scoopmobiles, bulldozers, road roller, form fine graders, power brooms and sweeper
GROUP 5: Black top spreaders, Black top roller, high lifts, fork lifts, one drum hoist or hod hoists, post hole diggers, traxcavators, core and well driller (one drum), economobile and similar type machines, elevators, A-L frame winches, power hoisting (single drum)
GROUP 6: LeTourneau graders or scrapers, trenching machines, push cart
GROUP 7: Tractor road pavers, cranes, power road graders, shovels, backhoes, draglines, pile drivers, hoists tow or more drums, three drum engines, hysters, two drum and swinging engines, three drum swinging engine, locomotive cranes, gradalls, hydrocrane, model CHB Vibrotamp or similar, Murphy type diesel generator beltcrete system, side booms, hydro hammer, tractor mounted drill (quarry master), euclid loaders, concrete pumps, all CMI equipment, concrete central mix plant, automated asphalt concrete central plant, derrick, whirlies, tower cranes, cableways, hydraulic cranes, power hoisting (2 drum and over), mucking machine

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(12) GROUP 1: Automated concrete spreader (CMI), automatic fine grader, backhoe (except tractor mounted, rubber tired), belt placer (CMI type), blacktop plant (automated), cableway, caisson auger, central mix concrete plant (automated), cherry picker (over 5 tons capacity), concrete pump (8" or over), crane, cranes & derricks (steel erection), dragline, dredge, dual drum paver, excavator (all purpose-hydraulically operated, (gradall or similar), fork lift (factor rated 15 ft. & over), front end loader (4 c.y. and over), head tower (sauerman or equal) hoist (2 or 3 drum), mine hoist, mucking machine or mole, over head crane (gantry or straddle type), piledriver, power grader, quarry master (or equivalent), scraper, shover, sideboom, slip form paver, tractor drawn belt type loader, truck crane, tunnel shovel

GROUP 2: Backhoe (tractor mounted, rubber tired), bituminous spreader and mixer, blacktop plant (non-automated), blast or rotary drill truck or tractor mounted, boring machine, cagehoist, central mix plant (non-automated and all concrete batching plants), cherry picker (5 tons capacity and under), compressors (4 or less) exceeding 2000 C.F.M. combined capacity, concrete paver (over 16S), concrete pump (under 8"), crusher, diesel power unit, drill rigs (tractor mounted), front end loader (under 4 c.y.), hi-pressure boiler (15 lbs. and over), hoist (one drum) Kolman plant loader and similar type loaders, locomotive maintenance/engineer/greaseman/welder, mixer (for stabilized base self-propelled), monorail machine, plant engineer, pump crete, ready mix concrete plant, refrigeration equipment (for soil stabilization), road widener, roller (all above subgrade), tractor with dozer and/or pusher, trencher, tugger-hoist, winch, winch cat

GROUP 3: Asphalt curb & gutter machines, blower for burning brush, chipping machine & chip spreader, compressors 4 not over 2000 C.F.M. combined capacity, 3 or less with more than 1,200 C.F.M. but not to exceed 2,000 C.F.M., compressor, dust collectors, generators, pumps, welding machines (4 of any type or combination) concrete curing machines, conveyor drill core, drill well, electric pump used in conjunction with well point systems, farm tractor with accessories, fine grade machine hammers-hydraulic-self-propelled, hydraulic rock expander or similar type machine, hydraulic pump, motorized hydraulic pin puller and seeders, post hole digger and post driver, roller (grade and fill), tractor with towed accessories, vibratory compactor, vibro tamp, well point

GROUP 4: Aggregate plant, boiler, C.M I. and similar type concrete spreaders, cement bin operator, compressors 3 or less not over 1,200 C.F.M. combined capacity, compressors, dust collectors, generators, pumps, welding machines (3 or less of any type of combination), concrete mixer (16S and under), concrete saw self-propelled, fireman, form tamper, mulching machine, oiler, power boom, power heaterman, revinius widener, steam cleaner, tractor

(13) CLASS A: Roofers

CLASS B: Pitch and Asbestos

(14) GROUP 1: Straight, Winch, Transit Mix or job site, Road Oilers, Dump panel, Pick-up, Water and Fuel Trucks on site (including nozzle)

GROUP 2: Euclid or similar equipment

GROUP 3: Lowboy or lowboy trailers

(15) GROUP 1: Pick-ups, panel trucks, flatboy material trucks (straight jobs), single axle dump trucks, dumpsters and receivers, greasers, truck tiremen

GROUP 2: Tandems, batch trucks mechanics

GROUP 3: Semi-trailers, low-boy trucks, asphalt distributors trucks, agitator, mixer trucks and dumperete type vehicles, truck mechanic

GROUP 4: Specialized earth moving equipment, euclid type or similar off-highway equipment where not self loaded, and straddle (ross) carrier

GROUP 5: Off-highway tandem back dump, twin engine equipment and double hitched equipment where not self loaded

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FRINGE BENIFIT FOOTNOTES:

a. Paid Holidays: Labor Day and Independence Day

b. Paid Holidays: New Year's Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, Christmas Day, and the day after Thanksgiving

c. Employer Contributes 8% of bisic hourly rate for 5 years or more of service and 6% of basic hourly rate for 6 months to 5 years of service as Vacation Pay Credit

d. Paid Holidays: New Years Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day and Christmas Day, provided the employee has worked the day before and after the holiday

e. Paid Holidays: New Year's Day, Washington's Birthday, Good Friday, Decoration Day, Independence Day, Labor Day, Thanksgiving Day, Christmas Day, and Election Day for the President of the United States and Election Day for the Governor of New York State, provided the employee works the day before and the day after a holiday

f. Two hours off with pay on the first Tuesday after the first Monday of November provided they are working on a job beyond 50 miles form the shop